



A Hybrid Approach to Identifying National Peer Institutions

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Expected Learning Outcomes



Benchmarking

You will have background knowledge about the historical development and purpose of benchmarking.

Data Utilization

You will be able to utilize data from different sources as a first step to identify national peer institutions.

Identifying National Peer Institutions Methodologies You will have background knowledge about the methodologies used to identify nation peer institutions.

Hybrid Approach to Identifying National Peer Institutions You will be able to apply the proposed hybrid model to identify the national peer institutions.

The Historical Development of Benchmarking



Types of Benchmarking



Internal Benchmarking

Work processes are compared between departments, divisions, or other internal company segments.

Functional Benchmarking

An organization's performance is compared against similar processes in the same function but at companies outside its own industry.



Groups Identification

How to define the landscape in higher education?

Aspirational Group

Institutions that look like your strategic goals. It is a road map for your strategic planning. Look five years into the future: What do you want your institution to become? Will it have larger total enrollment, increasing Pell eligible students, increasing average GPA?



Peers Group

Peers are the institutions that look like you; they have similar settings and student bodies.

Competitors Group

A competitor is an institution that you see large numbers of students considering and/or enrolling in. The most discussed on campus.

Group Identification Research



Competitive Benchmarking

Benchmarking process:

Identify

Measure

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Compare

Competitive Benchmarking

Competitive Benchmarking attempts to answer the following questions:



Competitive Benchmarking



Identifying National Peer Institutions - Methodologies



Panel Review

Subjective Judgement

Qualitative and rely on informed judgement.

A group of high-level administers meet to reach a consensus on a variety of metrics related to group identification.



Threshold Methods

Points System Based on Criterion Measure

Variable	JU Value	Low Threshold	High Threshold	Number Receiving Point
	Private not-			
Sastan	for-profit,			1 700
Sector	4-year or			1,700
	above			
	Master's			
	Colleges &			
Carnegie Classification	Universities:			371
	Larger			
	Programs			
ICUF Membership	Member			28
Admissions Peer				16
U.S. News and World Report Regional	Vac			
University Ranking (45-65)	res			90
SACSCOC Member Institution	Yes			986
Pioneer Conference Member	Yes			10
Full-Time Equivalent Enrollment	3,236	2,501	3,999	408
Percentage of Full-Time Equivalent		(0	
Enrollment-Undergraduate	70.0	69.7	83.5	393
Tuition and Fees as a Percent of Core		(0	
Revenues	74	67	81	430
Endowment Assets per FTE Enrollment	\$12,162	\$7,163	\$17,161	495
Instruction Expenses as a Percent of Total				172
Core Expenses	40	43	49	914
Salaries and Wages for Core Expenses as a				
Percent of Total Core Expenses	47	45	49	1,062
Average Net Price for Students Awarded	\$ ()	¢	¢ = (0 = -	
Grant or Scholarship Aid	\$25,674	\$23,539	\$20,899	275
Full-time Retention Rate	71	66	75	728
Six-year Graduation Rate	43	37	49	565
Percent of Undergraduate Students	- 0			0
Awarded Pell Grants	28	23	33	859

Threshold Methods



Multivariate Statistical Methodology



Principal Component Analysis vs. Factor Analysis

Principal Component Analysis (PCA)

- PCA is a linear combination of observed variables for the purpose of dimension reduction.
- The analysis produces full correlation matrix.



- PCA is combining 4 measured (Y) variables into a single component, C. Y variables contribute to the component variable. The weights allow this combination to emphasize some Y variables more than others.
- This model can be set up as a simple equation:
 C = w1(Y1) + w2(Y2) + w3(Y3) + w4(Y4)

Factor Analysis (FA)

- FA is a measurement model of a latent variable
- The analysis produces reduced correlation matrix.



- This is the variance in each Y that is explained by the factor.
- You can literally interpret this model as a set of regression equations:

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Y1 = b1*F + u1
Y2 = b2*F + u2
Y3 = b3*F + u3
Y4 = b4*F + u4
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Multi-level Modeling Statistical Methodology

Group Identification

Use a multi-level modeling statistical approach to study group-level (between-group) and individuallevel (within-group) emergence of group identification.



Hybrid Approach





A Hybrid Approach to Identifying National Peer Institutions

A Case Study of Collin College

Sources of Comparative Data



Integrated Postsecondary Education Data System (IPEDS)

- Data is collected from all primary providers of postsecondary education. Institutions are required to submit data to IPEDS in order to receive financial aid.
- IPEDS collects data in eight areas: institutional characteristics; institutional prices; admissions; enrollment; student financial aid; degrees and certificates conferred; student persistence and success; and academic libraries, institutional, and human fiscal resources.

The IPEDS database has several data tools:

- College Navigator
- Data Lab
- International Data Explorer
- Search for Public School Districts, Public schools, and Private schools

Sources of Comparative Data

Depending on the institution there are different things to consider when comparing your institution to others.



The current list of institutions is not a good fit as Collin College started offering baccalaureate degrees and changed classification.

National Peer Institutions 2014

- 1. Central New Mexico Community College (Albuquerque, NM)
- 2. Front Range Community College (Westminster, CO)
- 3. Hillsborough Community College (Hillsborough, FL)
- 4. Long Beach City College (Long Beach, CA)
- 5. Montgomery College (Rockville, MD)
- 6. Oakland Community College (Bloomfield Hills, MI)
- 7. Pima County Community College (Tucson, AZ)
- 8. Portland Community College (Portland, OR)
- 9. Saint Louis Community College (Saint Louis, MO)
- 10. Salt Lake Community College (Salt Lake City, UT)
- 11. San Jacinto Community College (Pasadena, TX)
- 12. Santa Monica College (Santa Monica, CA)

IPEDS's filter:

- Public 4-year and Public 2-year institutions.
- Institution size category of 10,000 or higher.
- Highest degree offered Bachelor's and Associate's.
- Carnegie classification: High Transfer, High Traditional and High Transfer: Mixed Traditional/Non-traditional.

1. Select Institution	2. Selec	t Variables	3. Output
My Comparison Institu	tion - None Se	elected 🚹	ADD
How would you like to	select institutio	ns to include in y	our data file/report?
By Names or UnitIDs	By Groups	By Variables	By Uploading a File
Data Collection: 202	0 [change year]		
alast			66 institution(s) Clear Search
D First Look Universe U		cipating U U.	S, only C All Institutions
Special missions (if any)		
Historically Black College	or University	Tribal College	Land Grant Institution
pecial characteristics			
State or other jurisdiction	n		
Bureau of Economic Anal	vsis (BEA) Region	15	
Sector		_	
Degree-granting status			
Highest degree offered			
Institutional category			
Carnegie Classification 20	018: Basic		
Degree of urbanization (I	Locale) 0		
Institution size category			
Reporting method (acade	mic/hybrid/progr	am)	
Has full-time first-time u	ndergraduates		
All programs offered com	pletely via distan	ce education	
Criteria Summary			
Sector			
Public, 4-year or above	; Public, 2-year		
Bachelor's degree; Ass	ociate's degree		
Carnegie Classification	on 2018: Basic		
Associate's Colleges: H	igh Transfer-High	Traditional; Associ	ate's Colleges: High Transfer-Mixed Traditional/Nontraditional
to one to one of o	00 and about		



Variables

The grouping variables may always be open to dispute and dependent on the purpose of which the classificatory groups are developed.

Variable

	1	Carnegie Classification 2018: Size and Setting (HD2020), 4 = 2-year large, 5 = 2-year very large.
	2	Total 12-month unduplicated headcount (DRVEF122020)
	3	Number of Degrees Awarded - Associate's degree (DRVC2020)
е	4	Number of students receiving an Associate's degree (DRVC2020)
	5	Grand total (EFFY2020 All students total)
ne	6	Grand total men (EFFY2020 All students total)
	7	Grand total women (EFFY2020 All students total)
	8	American Indian or Alaska Native total (EFFY2020 All students total)
	9	Asian total (EFFY2020 All students total)
	10	Black or African American total (EFFY2020 All students total)
	11	Hispanic or Latino total (EFFY2020 All students total)
	12	Native Hawaiian or Other Pacific Islander total (EFFY2020 All students total)
	13	White total (EFFY2020 All students total)
	14	Two or more races total (EFFY2020 All students total)
	15	Race/ethnicity unknown total (EFFY2020 All students total)
	16	Nonresident alien total (EFFY2020 All students total)
	17	Number of programs offered (C2019DEP_RV Grand total)
	18	Tuition and fees after deducting discounts and allowances (F1819_F1A)
A Hybr	19 id An	Total operating and non-operating revenues (F1819_F1A) proach to Identifying National Peer Institutions

N2Or Abstruction P Salaries and wages (528,19151A)

Variables

A reduction of the variables is needed before meaningful analysis can be done. In order to reduce our variables we utilized principal component analysis.

#	
21	Other expenses deductions - Current year total (F1819_F1A)
22	Other expenses deductions - Salaries and wages (F1819_F1A)
23	Total expenses and deductions - Current year total (F1819_F1A)
24	Total expenses and deductions - Salaries and wages (F1819_F1A)
25	Total expenses and deductions - Employee fringe benefits (F1819_F1A)
26	Total expenses and deductions - Operations and maintenance of plant (F1819_F1A)
27	Total expenses and deductions - Depreciation (F1819_F1A)
28	Total expenses deductions - Interest (F1819_F1A)
29	Total expenses and deductions - Other Natural Expenses and Deductions (F1819_F1A)
30	Number of undergraduate students awarded federal state local institutional of grant aid (SFA1819)
31	Percent of undergraduate students awarded federal state local institutional of grant aid (SFA1819)
32	Total number of undergraduates - financial aid cohort (SFA1819)
33	Total enrollment (DRVEF2019)
34	Full-time enrollment (DRVEF2019)
35	Part-time enrollment (DRVEF2019)
36	Transfer-out rate total cohort (DRVGR2019)
37	Core revenues total dollars (GASB) (DRVF2019)
38	Tuition and fees as a percent of core revenues (GASB) (DRVF2019)
39	Student-to-faculty ratio (EF2019D)

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Principal Component Analysis Results

Varimax Rotated Factor Loadings (only loadings of .4 or greater reported).

Variable	Students' Component	Tuition Component	Financial Component	Size Component	h²
Transfer out rate	.72				.74
Full-time retention rate	.67				.87
Part-time retention rate	64				.90
Graduation rate	.58			.42	.63
Student-faculty ratio	56				.58
Financial Aid		.95	.48		.71
Tuition and fees		.94			.92
Faculty salaries			.87		.88
Other salaries and wages			.84		.49
Revenue			.88		.58
Expenses			73		.70
Total enrollment				.79	.87
Full-time enrollment				.68	.76
Part-time enrollment				.82	.73

Hierarchical Cluster Analysis Results



Hierarchical Cluster Analysis Results

Group Mean and Standard Deviations on Four Components.

Factor	Group	1 (<i>n</i> = 4)	Group 2 (<i>n</i> = 11)		Group 3	(<i>n</i> = 25)	Group	4 (<i>n</i> = 10)	Group 5 (<i>n</i> = 26)		
	Mean	SD	Mean	SD	Mean	SD	Mean	SD	Mean	SD	
Students' Factor	.51	.74	.16	.23	.65	.48	65	.53	34	.53	
Tuition Factor	.23	.76	.54	.39	.21	.52	1.54	.64	17	.47	
Financial Factor	56	.90	67	.40	42	.54	85	.56	87	.42	
Size Factor	1.76	.53	.49	.50	.77	.37	16	.37	.65	.52	

Discriminant Analysis Results

Results of Discriminant Analysis.

Stop	Factor	Wilk's	E Potio	Discriminant Function					
Step	Factor	Lamda	FRAUU	1	2	3	4	5	
1	Students' Factor	.365	56.92*	1.26	.49	.42	19	.53	
2	Tuition Factor	.074	46.28*	.56	1.23	.10	52	63	
3	Financial Factor	.052	42.76*	.15	15	-1.35	74	.54	
4	Size Factor	.023	34.92*	.37	.91	78	1.22	67	

*All functions statistically significant at p < .001.

Discriminant Analysis

Group	Institution	Probability	Group	Institution	Probability
Group 1	Houston Community College Lone Star College System Northern Virginia Community College Tarrant County College District	0.00%	Group 4	Chaffey College College of the Canyons Diablo Valley College Fullerton College	9.11%
Group 2	Central New Mexico Community College Collin County Community College District CUNY Borough of Manhattan Community College El Camino Community College District Hillsborough Community College Montgomery College	90.21%		Grossmont College Orange Coast College Riverside City College Saddleback College Santa Barbara City College Southwestern College	
	Pasadena City College Pima Community College Portland Community College Salt Lake Community College Suffolk County Community College		Group 5	Anne Arundel Community College Bergen Community College Blinn College Central Piedmont Community College Community College of Philadelphia	0.00%
Group 3	Allan Hancock College Chabot College Citrus College College of the Desert College of the Sequoias Cosumnes River College Cuesta College Golden West College Irvine Valley College Los Angeles City College Los Angeles Pierce College Los Angeles Valley College Moorpark College Norco College San Diego City College Ventura College	0.00%		CUNY Kingsborough Community College CUNY LaGuardia Community College CUNY Queensborough Community College El Paso Community College Front Range Community College Georgia State University-Perimeter College Glendale Community College Jefferson Community College Lorain County Community College Metropolitan Community College-Kansas City Monroe Community College Nassau Community College Nassau Community College Nassau Community College Sint Louis Community College Sint Louis Community College SUNY Westchester Community College Wake Technical Community College	
				Washtenaw Community College Wayne County Community College District	

Discriminant Analysis Results



Collin College falls under group 2 along with 10

institutions.

National Peer Institutions 2022

- 1. Central New Mexico College (Albuquerque, NM)
- 2. CUNY Borough of Manhattan College (New York, NY)
- 3. El Camino Community College (Torrance, CA)
- 4. Hillsborough Community College (Hillsborough, FL)
- 5. Montgomery College (Rockville, MD)
- 6. Pasadena City College (Pasadena, CA)
- 7. Pima Community College (Tucson, AZ)
- 8. Portland Community College (Portland, OR)
- 9. Salt Lake Community College (Salt Lake City, UT)
- **10**. Suffolk County Community College (Long Island, New York)

U.S. Census Data

Population and socioeconomic data

Geographical Data

Sources of Data

U.S. Census Data Filter:

- Extracted 2020 County Data from EASI Analytics "The Right Site Pro"
 - Median Household Income
 - Average Age
 - Average Educational Attainment
 - Crime Index
 - Race
 - Cost of Living Indices
 - All Items



Sources of Data

U.S. Census Data Filter:

- Extracted 2020 County Data from EASI Analytics "The Right Site Pro"
 - Median Household Income
 - Average Age
 - Average Educational Attainment
 - Crime Index
 - Race
 - Cost of Living Indices
 - All Items



Sources of Data

	Quick Report: Cost of Living			
U.S. Census Data Filter:	Descrip	tion Value	EASI Score	E/ Ran e 31
	Geographic Descript	ors		
 Extracted 2020 County Data from EASI Analytics "The Right Site Pro" 	County Na County FIPS Co State Na CBSA Na	me: Collin, TX :de: 48085 me: Texas me: Dallas-Fort Worth-	Arlingto	n, TX
Median Household Income	Demographic Prof Dominant Pro	<u>les</u> file: Median Income Pr	ofile	
 Average Age 	All Items - CPI (1982-	34): 226.1	Е	3,0
 Average Educational Attainment 	Apparel I Education and Communications Food and Beverages	CPI: 108.0 CPI: 135.7 CPI: 252.1	E C B	3,0 1,6 1
Crime Index	Other Goods and Services Housing I	XPI: 391.9 XPI: 215.1	E	3,0
Race	Recreation Transportation	2PI: 430.6 2PI: 111.7 2PI: 202.0	Ē	3, 3,(1,(
Cost of Living Indices				
 All Items 	<			
	Report Info Output Select Report Data • • US Share • • Area Share • •	Go To Cancel		

Area Rank C

Hint

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v 3

X

EASI EASI Rank of Value Score 3142

3,098

3,096

1,686

3,040

3,111

3,103

3,086

1,841

685

Peers Group – Demographic Data

											Cost of Livin	g			
Institution	Dopulation	Man	Woman	Modian Area	Modian Incomo	Crimo Indox	Education Enrollament		Education and	Food and	Other Goods				
institution	Population	men	women	median Age	Webian Income	Chine muex	Education Enrollemint	Apparel	Communications	Beverages	and Services	Housing	Medical Care	Recreation	Transportation
Pasadena City College (Pasadena, CA)	10,040,723	51%	49%	35.8	71,659	93	2,570,442	106.9	143.1	255.3	407.7	288.3	471.4	107.2	198.7
El Camino Community College (Torrance, CA)	10,040,723	49%	51%	35.8	71,659	181	2,570,442	106.9	143.1	255.3	407.7	288.3	471.4	107.2	198.7
CUNY Borough of Manhattan College (New York, NY)	1,629,734	47%	53%	37.9		135	330,644	127.2	142.5	260.5	420.2	291.5	476.4	123	214.2
Suffolk County Community College (Long Island, New York)	1,477,528	51%	49%	40.6	115,760	80	366,615	127.2	142.5	260.5	420.2	291.5	476.4	123	214.2
Hilsborough Community College (Hilsborough, FL)	1,473,380	49%	51%	37	67,854	91	377,869	152.5	139	221.1	292.6	216.4	405.2	122.9	192.3
Salt Lake Community College (Salt Lake City, UT)	1,164,021	51%	49%	31.5	77,962	76	339,180	118.7	135.9	254.9	422.5	276.4	479.3	112.8	204.6
Pima Community College (Tucson, AZ)	1,052,466	49%	51%	39.1	60,802	94	272,281	118.7	135.9	254.9	422.5	276.4	479.3	112.8	204.6
Montgomery College (Rockville, MD)	1,051,715	52%	48%	39.5	126,020	123	279,962	155.3	154.2	245	399.9	267.5	445.8	111.9	209.8
Collin College (McKinney, TX)	1,043,748	49%	51%	35.6	109,113	59	299,617	108	135.7	252.1	391.9	215.1	430.6	111.7	202
Portland Community College (Portland, OR)	813,794	50%	50%	36.7	69,904	102	190,988	124	113	236	476.5	275	556	109.2	229.7
Central New Mexico College (Albuquerque, NM)	680,099	49%	51%	37.4	62,704	100	180,083	118.7	135.9	254.9	422.5	276.4	479.3	112.8	204.6

Peers Group – Demographic Data

	Et	hnicity				Race		
Institution						American	Other Race	Two or More
Institution	Hispanic	Non-Hispanic	White	Black	Asian	Indian and	Population	Races
Pasadena City College (Pasadena, CA)	49%	21%	44%	9%	16%	1%	24%	7%
El Camino Community College (Torrance, CA)	49%	21%	44%	9%	16%	1%	24%	7%
CUNY Borough of Manhattan College (New York, NY)	26%	44%	53%	15%	14%	1%	11%	6%
Suffolk County Community College (Long Island, New York)	20%	65%	76%	9%	5%	0%	7%	4%
Hilsborough Community College (Hilsborough, FL)	27%	48%	66%	19%	4%	0%	6%	5%
Salt Lake Community College (Salt Lake City, UT)	19%	68%	73%	2%	6%	1%	12%	5%
Pima Community College (Tucson, AZ)	37%	47%	69%	4%	4%	4%	14%	5%
Montgomery College (Rockville, MD)	19%	40%	49%	20%	17%	1%	8%	6%
Collin College (McKinney, TX)	15%	57%	65%	11%	14%	1%	5%	4%
Portland Community College (Portland, OR)	12%	69%	73%	6%	9%	1%	5%	6%
Central New Mexico College (Albuquerque, NM)	51%	35%	68%	3%	3%	6%	14%	7%

Peers Group – IPEDS Data

			Degree of				%Enrolled		Student-	Instruct			
Institution Name	Location	County	Urbanization	#Campuses	Total Enrolled		Part-time	%Minority*	Faculty Ratio	Ехр%	Transfer%	Grad%	FAFSA%
Collin County Community College District	McKinney, TX	Collin	Suburb: Mid	8	35,132	3,737	69%	44%	25	31%	35	13%	20%
Salt Lake Community College	Salt Lake City, UT	Salt Lake	Suburb: Large	5	29,517	3,229	43%	28%	18	25%	12	27%	25%
Portland Community College	Portland, OR	Multnomah	City Large	4	27,650	3,216	44%	28%	21	24%	20	22%	37%
Pasadena City College	Pasadena, CA	Los Angeles	City Mid	5	26,971	4,167	55%	79%	25	27%	8	37%	60%
CUNY Borough of Manhattan College	New York, NY	New York	City Large	4	25,500	4,748	42%	82%	24	33%	16	24%	73%
Suffolk County Community College	Long Island, NY	New York	Suburb: Large	3	25,230	3,273	45%	40%	23	24%	15	24%	38%
El Camino Community College	Torrance, CA	Los Angeles	Suburb: Large	1	24,223	2,346	50%	67%	29	19%	10	35%	56%
Central New Mexico College	Albuquerque, NM	Bernalillo	City Large	5	23,096	3,829	43%	65%	23	20%	9	29%	39%
Hillsborough Community College	Hillsborough, FL	Hillsborough	City Large	7	22,404	4,035	54%	57%	24	21%	11	33%	53%
Montgomery College	Rockville, MD	Montagomrey	City Small	3	21,260	2,762	55%	64%	17	23%	22	22%	46%
Pima Community College	Tucson, AZ	Pima	City Large	6	19,512	1,997	76%	57%	19	24%	19	21%	37%



Map of Collin College Data-Informed Peer Institutions.

Panel Review: The final group of peer institutions is usually selected or approved by high-level administrators after more qualitative such as the mission and vision of the colleges.

Community College	Mission	Vision
Central New Mexico College	Be a leader in education and training.	Changing Lives, Building Community
CUNY Borough of Manhattan College	Borough of Manhattan Community College is a diverse teaching and learning community committed to advancing equity and the intellectual and personal growth of students. Working to strengthen a culture of care inside and outside the classroom, we share a passion for learning with students from around the world. We strive to increase degree completion, successful transfer, career achievement and service and leadership within our community, New York City, and beyond.	BMCC will be nationally recognized for improving student learning and success, excellence in research and knowledge creation, and for advancing socioeconomic mobility through the transformative power of education. BMCC faculty and staff are committed to strengthening our culture of care and take responsibility for creating the conditions under which all students can learn and all members of the BMCC community can thrive. Teaching and learning at BMCC, both inside and outside the classroom, is culturally responsive and sustaining, deeply engaging, and celebrates the rich diversity of experience and knowledge that the entire community brings to the College. Our students, faculty, staff, and alumni share great pride for BMCC, and for our role in creating a better, more equitable New York City.
El Camino Community College	El Camino College makes a positive difference in people's lives. We provide innovative and excellent comprehensive educational programs and services that promote student learning, equity, and success in collaboration with our diverse communities.	El Camino College will be the college of equity and innovation by transforming, strengthening, and inspiring our community to excel through learning.

Limitations

01	IPEDS Final release data and filter data did not match.
02	Census Data Census data was not a complete match with data from IPEDS.
	Cluster analysis
03	Minimum number of cases. Formann, 1984 suggested the minimal sample size
	includes no less than 2^{κ} cases (k = number of variables), preferably $5^{(2^{\kappa})}$.
0.4	Cluster analysis
04	

Adoption of other clustering approaches may result in somewhat different clustering patterns.

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