

Faculty Activity Reporting

Can we get there from here?

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Background

- Prior failed attempts to develop system for collecting data
- Emergency ad hoc requests facilitated by email
- Looming SACS reaccreditation in 2009

Opportunities

- Better reporting
- Research collaboration
- Expanded promotion of faculty accomplishments
- Integrated view of faculty activity/performance
- Vita management

Challenges

- Fragmented ownership
- Difficulty establishing system ownership
- Requires integration of multiple systems
 - Student system (courses and schedules)
 - HR system (compensation and appointment)
 - Provost's database (tenure and promotion)
 - Departmental systems (qualifications)
 - Faculty recordkeeping (scholarship)
- Multi-dimensional team to cover all areas
- Executive commitment required
- Leverage required (accountability)
- Faculty buy-in essential
 - Simplified annual report
 - Vita management/production
 - Research collaboration

Process

- Charge from boss
- Data mapping
- Working group
- Specification finalization
- Environmental scan
- Product evaluations
- Proposal
- Project plan
- Development
- Training
- Implementation
- Maintenance

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Current data stores

- SCT Banner - courses and workload
- DEFINE - employee and appointment data
 - Extract by Institutional Research
 - Extract by Provost
- Provost - tenure, promotion, and merit
- Departments - teaching qualifications, research/scholarship, and services
- Student evaluations
 - IDEA
 - Student evaluations

Range of data

■ Identification

- Identifying information such as Name and PIDM that help to establish the identity of the individual.

■ Demographics

- Information that establishes an individual's membership in particular groups that are of interest (for example, gender and ethnicity).

■ Contact Information

- Information that identifies the location of the individual at home and work.

■ Employment Status (including Rank and Tenure)

- Information detailing the individual's current and planned employment progress.

■ Organizational Placement

- Information detailing where the individual fits into the University structure (for example, College and Department).

Range of data

■ Preparation and Experience

- Information defining the scope of the individual's preparation for teaching and research assignments.
- Degrees
- Credentials - Licenses and Certifications
- Teaching Disciplines
- Other Experience

■ Other Accomplishments

- Information describing professional activities that contribute to the individual's standing in their discipline.
- Honors
- Research Activities
- Publications
- Patents
- Service
- Professional Activities

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Working group representation

- Academic Affairs (Provost)
- Colleges
 - Business
 - Education and Human Development
 - Engineering
 - Honors College
 - Liberal and Fine Arts
 - Public Policy
 - School of Architecture
 - Sciences
- Research Development Office
- Student Affairs - Registrar
- Human Resources
- Institutional Research
- Coordinating Board Reporting
- Information Technology

Process

- Charge from boss
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Specification

Microsoft Excel - Faculty_DataDictionary.xls

File Edit View Insert Format Tools Data Crystal Analysis Window Help Acrobat Type a question for help

Verdana 8 B I U \$ % , +.00 -.00 100%

Reply with Changes... End Review...

		Faculty Information Database			Specification Draft 1.1		Allow User Up					
1	TOC											
2	Faculty Information Database											
3												
4	Descriptive Name	Suggested Field Name	Example	Notes	Data Type	Default	Validation	NULL OK?	Fac	Dept	Coll	Pro
5	1	Identification										
6	2	Banner ID	BannerID	@9999999	Record key and login to system	char(9)		No	No	No	No	Nc
7	3	Banner primary identification (PIDM)	PIDM	99999999	Needed to match to Banner data, such as instructional assignments	decimal(8)		No	No	No	No	Nc
8	4	SSN	SSN	999999999	Needed to match to some datasets - never reported or displayed	char(9)		Exc	No	No	No	Nc
9	5	First Name	Name_First	Jane		char(15)		No	No	No	No	Nc
10	6	Middle Initial	Name_MI	M		char(15)		Yes	No	No	No	Nc
11	7	Last Name	Name_Last	Doe		char(60)		No	No	No	No	Nc
12	8	Demographics										
13	9	Ethnicity	Ethnicity	1	Fortino used Define for faculty ethnicity -- at this time no full reconciliation between Banner and Define has been completed, but anecdotally, Banner is reported to be inconsistent with Define. One problem is that there is no code in either Banner or Define for "international" faculty and this code is needed for some faculty on the CBM008.	char(1)		No	No	No	No	Nc
14	10	Gender	Gender			char(1)		No	No	No	No	Nc
15	11	Birth Date	BirthDate			datetime		No	No	No	No	Nc
16	12	Current Age	Age_Current	46	Age (calculated) based on the current date	integer		not < 18 and not > 99	calc	No	No	Nc
17	13	Academic Year Age	Age_AcademicYear	45	Age (calculated) as of the fall census day				calc	No	No	Nc

Ready NUM

Specification

Microsoft Excel - Faculty_DataDictionary.xls

File Edit View Insert Format Tools Data Crystal Analysis Window Help Acrobat

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100%

	A	B	C	J	K	L	M	N	O	P	Q	R	S	T	U
1		TOC													
2		Faculty Inform													
3				Allow User Update?							DEFINE		Banner		
4		Descriptive Name	NULL OK?	Fac	Dept	Coll	Prov	IR	IC	Display From	Table	Field	Field		
5	1	Identification													
6	2	Banner ID	No	No	No	No	No	No	No	Banner	na	na	SPRIDEN_ID		
7	3	Banner primary identification (PIDM)	No	No	No	No	No	No	No	Banner	na	na	SPBPERS_PIDM		
8	4	SSN	Exc	No	No	No	No	No	No	???	BD-Appointments	SSN	SPBPERS_SSN		
9	5	First Name	No	No	No	No	No	No	No	Banner	BD_Employees	NAME-FIRST	SPRIDEN_FIRST_NAME		
10	6	Middle Initial	Yes	No	No	No	No	No	No	Banner	BD_Employees	NAME-LAST	SPRIDEN_MI		
11	7	Last Name	No	No	No	No	No	No	No	Banner	BD_Employees	NAME-MIDDLE	SPRIDEN_LAST_NAME		
12	8	Demographics													
13	9	Ethnicity	No	No	No	No	No	No	No	Define	BD_Employees	ETHNIC-CODE	SPBPERS_ETHN_CODE		
14	10	Gender	No	No	No	No	No	No	No	Define	BD_Employees	SEX	SPBPERS_SEX		
15	11	Birth Date	No	No	No	No	No	No	No	Define	BD_Employees	BIRTHDATE-CYMD	SPBPERS_BIRTH_DATE		
16	12	Current Age	calc	No	No	No	No	No	No	Calc					
17	13	Academic Year Age	calc	No	No	No	No	No	No	Calc					

Ready NUM

Process

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Products Evaluated

- Sedona
- Cornell University
- Binghamton University
- Montana State University
- Clemson University (FAS)
- FAIR - Florida Atlantic University

Internal development

- Specs necessary
- Prototyping important
- Estimated over 2,000 man hours
 - FAIR development reported to be 2 years, \$250K
- Security important
 - Banner integration to use Banner security
- Resource intensive

FAIR - Why?

- Complete package (security, features, user interface)
- Web based
- Reasonable cost
 - Free
 - \$12k per year licensing
 - \$50 per hour consulting
- Support organization
- Packaged for easy implementation
- Implemented at multiple schools
- Integration with Banner
- Friendly user interface
- Consulting expertise
- Community of developers
- Open source
- Boss liked it

The screenshot shows the FAIR Home web application interface. The browser title is "FAIR Home - Microsoft Internet Explorer". The address bar shows "http://www.usf.edu/fair/Default.asp". The page header includes the University of South Florida logo and navigation links like "Logoff", "Access Info / Settings", and "Contact Us". The main content area is titled "FAIR - Faculty Academic Information Reporting" and contains a menu of modules. Callout boxes point to specific modules: "Scholarly Activity and Vita Entry (SAVE)", "Term-Based Assign Faculty Duties - Faculty Activity Report (AFD-FAR)", "Annual Report", "Annual Assignment", "Tenure and Promotion Module (TAPS)", "Faculty Activity Credentials for Teaching (FACT)", and "Faculty Academic Reporting Module (FARM)".

Scholarly Activity and Vita Entry (SAVE)

Term-Based Assign Faculty Duties - Faculty Activity Report (AFD-FAR)

Annual Report

Annual Assignment

Tenure and Promotion Module (TAPS)

Faculty Activity Credentials for Teaching (FACT)

Faculty Academic Reporting Module (FARM)

300	Online Users	Module
	34	FARM Reports
	3	Others

S.A.V.E (Scholarly activity and Vita Entry System) - Microsoft Internet Explorer

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STEPHEN TURNER'S LIST OF PUBLICATIONS AND SCHOLARSHIP

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[EDIT EXISTING PUBLICATIONS](#)

[ADD NEW PUBLICATIONS USING EXISTING PUBLICATIONS AS A TEMPLATE](#)

NOTE: Scholarship items are entered on the ["My List of Publications and Scholarship"](#) link, not from category on the vita interface. This interface is to manage the content.

Journals		Books	Other Publications	Presentations	Contracts and Grants		
No	Title		Year	Status	Type	Edit	
1	Turner, Stephen. <i>Was Real Existing Socialism a Premature Form of the Rule of Experts?</i> . Warsaw, Poland: First Edmund Mokrzycki Symposium ,2002.		01/2002	Completed/Presented	Conference Presentation/Paper (Conference - Reviewed Internat.)	EDIT	<input type="checkbox"/>
2	Turner, Stephen. <i>Mapping the Social Reform Movement</i> . Falmer, Sussex, UK: University of Sussex, Conference on The History and Practice of Sociology and Social Research ,2002.		01/2002	Completed/Presented	Conference Presentation/Paper (Talks, Colloquia - Other University)	EDIT	<input type="checkbox"/>
3	Turner, Stephen. <i>Bureaucracy, Experts, and the Organized Public: Three Responses to Cholera in the 19th Century</i> . Milwaukee: Society for Social Studies of Science ,2002.		01/2002	Completed/Presented	Conference Presentation/Paper (Conference - Reviewed Internat.)	EDIT	<input type="checkbox"/>
	Turner, Stephen. <i>Galileo Without Galileo: The Galileo Project, 1610-1612</i> .				Conference		<input type="checkbox"/>

Internet

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2	Turner, Stephen. <i>Mapping the Social Reform Movement</i> . Falmer, Sussex, Uk: Universtiy of Sussex, Conference on The History and Practice of Sociology and Social Research ,2002.	01/2002	Completed/Presented	Conference Presentation/Paper- (Talks, Colloquia - Other University)	EDIT	<input type="checkbox"/>	
3	Turner, Stephen. <i>Bureaucracy, Experts, and the Organized Public: Three Responses to Cholera in the 19th Century</i> . Milwaukee: Society for Social Studies of Science ,2002.	01/2002	Completed/Presented	Conference Presentation/Paper- (Conference - Reviewed Internat.)	EDIT	<input type="checkbox"/>	
	Turner, Stephen. <i>Politics Without Politics</i> . Colorado Springs, Co:			Conference		<input type="checkbox"/>	

S.A.V.E (Scholarly activity and Vita Entry System) - Microsoft Internet Explorer

Address <http://isis.fastmail.usf.edu/fair/save/vita.asp?userkey=> Go

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VITA CATEGORIES	CUSTOMIZED NAME	VITA ORDER	DISPLAY IN VITA	SORT BY DATE	DISPLAY YEARS	STYLE	
HEADER INFORMATION	Curriculum Vitae	1	yes				
HOME ADDRESS AND SCHOOL ADDRESS	Home Address, School Address	2	yes				
PERSONAL AND CONTACT INFORMATION	Personal and Contact Information	4	yes				
EDUCATION	Educational Qualifications	5	yes				
ACADEMIC EXPERIENCE	Academic Experience	6	yes				
PROFESSIONAL EXPERIENCE	Professional Experience	7	yes				
JOURNAL PUBLICATIONS	Journal Publications	8	yes	Descend	all	APA	
BOOKS	Books and chapters in book	9	yes	Descend	all	APA	
PRESENTATIONS	Presentations	10	yes	Descend	all	APA	
OTHER PUBLICATIONS	Other Publications	11	yes	Descend	all	APA	
RESEARCH INTERESTS	Teaching and Research Interests	12	yes				
CONTRACTS OR GRANTS RECEIVED	Contracts or Grants Received	13	yes	Descend	all		

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Save as Default

Display Vita

Press Button to display Vita.

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VITA CATEGORIES	CUSTOMIZED NAME	VITA ORDER	DISPLAY IN VITA	SORT BY DATE	DISPLAY YEARS	STYLE	
HEADER INFORMATION	Curriculum Vitae	1	yes				 
HOME ADDRESS AND SCHOOL ADDRESS	Home Address, School Address	2	yes				 
PERSONAL AND CONTACT INFORMATION	Personal and Contact Information	4	yes				 
EDUCATION	Educational Qualifications	5	yes				 
ACADEMIC EXPERIENCE	Academic Experience	6	yes				 
PROFESSIONAL EXPERIENCE	Professional Experience	7	yes				 
JOURNAL PUBLICATIONS	Journal Publications	8	yes	Descend	all	APA	 
BOOKS	Books and chapters in book	9	yes	Descend	all	APA	 
PRESENTATIONS	Presentations	10	yes	Descend	all	APA	 
OTHER PUBLICATIONS	Other Publications	11	yes	Descend	all	APA	 
RESEARCH INTERESTS	Teaching and Research Interests	12	yes				 
CONTRACTS OR GRANTS RECEIVED	Contracts or Grants Received	13	yes	Descend	all		 

Curriculum Vitae

user test

Professor

SCHOOL ADDRESS

COL OF ARTS & SCI-DEAN

Arts & Sciences

1151 Richmond St N

London N6A 5B8

PERSONAL AND CONTACT INFORMATION

Work Phone : 813 974-3333

Work Fax : 813 974-1111

Work Email : gradasst@admin.usf.edu

EDUCATIONAL QUALIFICATIONS

Year	Degree	Major	Institution	Comments
1996	LLB		University of Western Ontario	
1990	Ph.D.	Public Policy	University of Toronto	Dissertation Title: Changing Power and Economic Integration
1986	M.A.	Public Administration	University of Toronto	Phi Beta Kappa, minor: International Affairs
1980	B.A.	Political Science	University of Ottawa	GPA: 4.0, Magna Cum Laude

ACADEMIC EXPERIENCE

Year	Academic Title	Institution	Comments
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CutNPaste - Microsoft Internet Explorer

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PUBLICATIONS	EDUCATION	ACADEMIC EXPERIENCE	PROFESSIONAL EXPERIENCE
HONORS AND AWARDS	RESEARCH INTERESTS	GOVERNANCE / COMMITTEES	PROFESSIONAL SOCIETIES
COMMUNITY SERVICE	BIOGRAPHICAL LISTINGS		

Paste your Publications in the textbox below:
Abbreviated Instructions for pasting the Publications:

- Open** the Vita, which is in one of the following formats:-
 · Rich Text Format File (.rtf) · Microsoft Document File (.doc) · Text File (.txt)
 (To make sure that the resume you are pasting is in proper format, please [click this link](#) and verify.)
- Select** the part of the resume containing the Publications (Includes Journal Publications, Books and Presentations). Make sure that you copy the title (i.e. the category name) along with the contents within that title.
- Copy** and **Paste** the Publications into the text area given below.
- Click **Process**.

For better Accuracy please click [this link](#) and follow the instructions enlisted.

Done Internet

SAVE	AFD-FAR	Annual Report	TAPS	FARM (Reports)	FAC
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EDUCATION	ACADEMIC EXPERIENCE	PROFESSIONAL EXPERIENCE
AWARDS	GOVERNANCE / COMMITTEES	PROFESSIONAL SOCIETIES
SERVICE	BIOGRAPHICAL LISTINGS	

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Abbreviated Instructions for pasting the Publications:

- Open** the Vita, which is in one of the following formats:-
 ·Rich Text Format File (.rtf) ·Microsoft Document File (.doc)
 (To make sure that the resume you are pasting is in proper format, please [click](#))
- Select** the part of the resume containing the Publications (Includes Journal Presentations). Make sure that you copy the title (i .e. the category name) along with the contents within that title.
- Copy** and **Paste** the Publications into the text area given below.
- Click **Process**.

Import feature to build vita records from text document.

For better Accuracy please click [this link](#) and follow the instructions enlisted.





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MENU SAVE AFD-FAR Annual Report TAPS FARM(Reports) Annual Assignment FACT Helpdesk

Assignment/Activity Report	Voluntary Activity	Print Complete AFD-FAR with SSN	Print With SSN
Faculty Information	Thesis/Diss Worksheet	Print Complete AFD-FAR without SSN	Print Without SSN
Year & Term: 200301	SSN:	Pay Plan: 22	Last Name: user
			First Name: test
			M.I. B
VIEW PAY SUMMARY	DELETED COURSES	BANNER COURSE SEARCH	

ASSIGNMENT COURSE RELATED ACTIVITY

COURSE TITLE	FTE%	CRS PREFIX	CRS NUM	SEC NUM	REF NUM	CCOIND	CROSLIST	SECTION	ACTIMTY	PAYING ACCT	BENEFIT ACCT	ACT	ACT	W	B
								TYPE	TYPE			FTE	CONT HRS		
PR & INT CL PSY	10.00	PSY	6946	012				I	Graduate	125500000	125500000				Y
Dissertation: Doctoral	10.00	PSY	7980	016				G	Thesis/Dis	125500000	125500000				Y
Pract/Intern Clinical Psych	10.00	PSY	6946	004				I	Graduate	125500000	125500000				Y
Thesis: Master's	10.00	PSY	6971	016				T	Thesis/Dis	125500000	125500000				Y
Directed Study	10.00	PSY	4913	016				Z	Upper Lvl	125500000	125500000				Y
PR & INT CL PSY	10.00	PSY	6946	012				I	Graduate	125500000	125500000				Y
PR & INT CL PSY	10.00	PSY	6946	012				I	Graduate	125500000	125500000				Y
PR & INT CL PSY	10.00	PSY	6946	012				I	Graduate	125500000	125500000				Y
PR & INT CL PSY	10.00	PSY	6946	012				I	Graduate	125500000	125500000				Y
Total: Course Activities	90										0	0			

[CLICK HERE TO ADD/EDIT EFFORT AS SITE TRAVEL \(FACULTY\)](#)

<input checked="" type="radio"/> Compute Total Teaching FTE using the Course grid above.	Update Choice
<input type="radio"/> Compute Total Teaching FTE using custom amount.	

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Assignment/Activity Report	Voluntary Activity	Print Complete AFD-FAR with SSN		Print With SSN			
Faculty Information	Thesis/Diss Worksheet	Print Complete AFD-FAR without SSN		Print Without SSN			
Year & Term:	200301	SSN:	Pay Plan:	22	Last Name: user	First Name: test	M.I. B

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ASSIGNMENT | **COURSE RELATED** | **ACTIVITY**

COURSES

COURSE TITLE	FTE%	CRS PREFIX	CRS NUM	SEC NUM	REF NUM	COOIND	CROSLIST	SECTION TYPE	ACTIMTY TYPE	PAYING ACCT	BENEFIT ACCT	ACT FTE	ACT CONT HRS	W	B
PR & INT CL PSY	10.00	PSY	6946	012				I	Graduate	125500000	125500000			Y	
Dissertation: Doctoral	10.00	PSY	7980	016				G	Thesis/Dis	125500000	125500000			Y	
Pract/Intern Clinical Psych	10.00	PSY	6						Graduate	125500000	125500000			Y	
Thesis: Master's	10.00	PSY	6						Thesis/Dis	125500000	125500000			Y	
Directed Study	10.00	PSY	4						Upper Lvl	125500000	125500000			Y	
PR & INT CL PSY	10.00	PSY	6						Graduate	125500000	125500000			Y	II
PR & INT CL PSY	10.00	PSY	6						Graduate	125500000	125500000			Y	II
PR & INT CL PSY	10.00	PSY	6946					I	Graduate	125500000	125500000			Y	II
PR & INT CL PSY	10.00	PSY	6946	012				I	Graduate	125500000	125500000			Y	II
Total: Course Activities	90										0	0			

**Workload
details and
summaries for
individuals.**

http://isis.fastmail.usf.edu/fair/Reports/arsreports.asp - Microsoft Internet Explorer

File Edit View Favorites Tools Help Address http://isis.fastmail.usf.edu/fair/Reports/arsr Go

Google Search

CAMPUS REPORT FOR SPRING 2005

Campus = All Campuses

Payplan = Collapsed

Budget Entity = Collapsed

Faculty Rank = Collapsed

Tenure = Collapsed

No	Activity Code	Activity FTE	Funded SCH	Salary + Benefits	Salary + Benefits / Funded SCH	Funded SCH / Activity FTE	
1	Lower Level	291.09	151,198	\$5,345,450	\$35.35	519	See Detail
2	Upper Level	517.28	207,405	\$14,732,291	\$71.03	401	See Detail
3	Graduate Classroom	290.73	52,147	\$11,796,849	\$226.22	179	See Detail
4	Thesis/Dissertation	43.11	4,545	\$2,086,117	\$468.99	105	See Detail
5	Graduate III (Medical)	43.99	0	\$2,073,256	\$0.00	0	See Detail
6	GA Course Assistants	19.44	0	\$220,737	\$0.00	0	See Detail
7	GA Course Graders	15.28	0	\$7,762	\$0.00	0	See Detail
8	Secondary Site Travel	0.05	0	\$4,050	\$0.00	0	See Detail
	Sub Totals	1,220.97	415,294	\$36,266,512	\$87.33	340	
9	Academic Advising	97.08	0	\$2,713,342	\$0.00	0	See Detail
10	Other Instructional Effort	741.09	0	\$14,049,210	\$0.00	0	See Detail
11	Supervision of Co-op	3.26	0	\$115,029	\$0.00	0	See Detail
12	Clinical Instruction	91.13	0	\$4,097,939	\$0.00	0	See Detail
13	Departmental Research	601.90	0	\$19,404,369	\$0.00	0	See Detail
14	Public Service	65.51	0	\$2,747,827	\$0.00	0	See Detail
15	State Mandated Service	8.49	0	\$184,549	\$0.00	0	See Detail
16	Clinical Service	8.89	0	\$315,261	\$0.00	0	See Detail
17	Paid Patient Care	109.62	0	\$5,670,386	\$0.00	0	See Detail
18	Academic Administration	99.70	0	\$9,059,900	\$0.00	0	See Detail
19	University Governance	60.72	0	\$2,922,232	\$0.00	0	See Detail
20	Auxiliary Effort	7.30	0	\$115,856	\$0.00	0	See Detail
21	Leave of Absence With Pay	34.43	0	\$1,263,494	\$0.00	0	See Detail

Done Internet

CAMPUS REPORT FOR SPRING 2005

Campus = All Campuses

Payplan = Collapsed

Budget Entity = Collapsed

Faculty Rank = Collapsed

Tenure = Collapsed

No	Activity Code	Activity FTE	Funded SCH	Salary + Benefits	Salary + Benefits / Funded SCH	Funded SCH / Activity FTE	
1	Lower Level	291.09	151			519	See Detail
2	Upper Level	517.28	201			401	See Detail
3	Graduate Classroom	290.73	52			179	See Detail
4	Thesis/Dissertation	43.11	4.5			105	See Detail
5	Graduate III (Medical)	43.99	0			0	See Detail
6	GA Course Assistants	19.44	0			0	See Detail
7	GA Course Graders	15.28	0			0	See Detail
8	Secondary Site Travel	0.05	0	\$4,050	\$0.00	0	See Detail
Sub Totals		1,220.97	415,294	\$36,266,512	\$87.33	340	
9	Academic Advising	97.08	0	\$2,713,342	\$0.00	0	See Detail
10	Other Instructional Effort	741.09	0	\$14,049,210	\$0.00	0	See Detail
11	Supervision of Co-op	3.26	0	\$115,029	\$0.00	0	See Detail
12	Clinical Instruction	91.13	0	\$4,097,939	\$0.00	0	See Detail
13	Departmental Research	601.90	0	\$19,404,369	\$0.00	0	See Detail
14	Public Service	65.51	0	\$2,747,827	\$0.00	0	See Detail
15	State Mandated Service	8.49	0	\$184,549	\$0.00	0	See Detail
16	Clinical Service	8.89	0	\$315,261	\$0.00	0	See Detail
17	Raid Patient Care	109.62	0	\$5,670,386	\$0.00	0	See Detail

Workload summaries
(with drill-down) for
departments,
colleges, and the
university.

Milestones/Timeline

- **2003**
Project initiated to develop new forms for Banner to collect faculty data
- **May 2005**
Charge by AVP to initiate new project
- **June 2005**
Requested designees from colleges and departments
- **July 2005**
 - Data mapping to produce draft specification
 - Working group finalized and sent draft specification for comment

Milestones/Timeline

- **August 2005**
Review of draft specification with working group via email and meetings
- **September 2005**
Final data specification delivered to IT for scoping and product evaluation
- **October - December 2005**
 - IT evaluation of specification and available products
 - FAIR identified as best candidate
- **January 2006**
FAIR system demonstration and contract review
- **February 2006**
Contract approval and project initiation (maybe)

Status

- Product evaluation complete
- Contract under review
- Presentations scheduled for senior administrators
- Proposal being developed for deployment of FAIR

Faculty Activity Reporting

Can we get there from here?

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