

Newsletter

Texas Association for Institutional Research

Volume 2007-2008, Issue 1, November 2007

INSIDE THIS ISSUE

President's Message

TAIR Officers

2008 Program Committee Chairs

Appointed Committees

TAIR Summer Workshop

Vice President's Message

TAIR Travel Grant Information

About Moody Garden

Meet the Candidates

ATTACHMENTS

Absentee Voting Ballot

TAIR Membership Form

A Letter from your President Ruben Garcia

TAIR Members:

Greetings! The following is an update on the activities of the Executive Committee. Joe Meyer will fill you in on conference planning details in his letter in this issue of this newsletter.

The TAIR Data Committee under the co-chairmanship of David Preston, Brazosport College and Maryann Ruddock, University of Texas-Austin has been hard at work tackling some significant issues. Among them are:

- Finalized student transfer report now available on the THECB website
- Future work on changes to the CBM002, Texas Success Initiative Report
- Licensure data for Perkins reporting
- Post-exit outcomes report by FICE and CIP
- Discussion with TACRAO on conducting joint study in response to six course withdrawal requirement

Jacque Gillispie, South Texas College and Mrinal Mugdh, UT-Brownsville were tasked to conduct a review of TAIR's financial records to ensure that each transaction since February 2007 have the corresponding documentation. Jacque and Mrinal are happy to report that all expenditures and deposits were supported by the appropriate documentation.

A task force made up of Randy McBroom of Texas A&M Commerce, Georgia Sinclair of El Paso Community College and Paul Illich of McLennan Community College was constituted to study the feasibility of hiring an office manager. The task force has recommended that hiring an office manager is feasible and advantageous to TAIR. However, there are outstanding issues that need to be addressed before we can proceed.

The Executive Committee with the help of our esteemed past presidents accomplished one significant goal in our Strategic Plan; establish a vision and core values for TAIR. We will vote to accept or reject the following vision and core values at our next business meeting.

Continue on page 3

TAIR Officers and Editor

President

Ruben Garcia

Texas Workforce Commission
Austin, Texas
(512) 491-4965
ruben.garcia@cdr.state.tx.us

Vice President

Joseph M. Meyer

Texas State University – San Marcos
San Marcos, Texas
(512) 245-2386
joe.meyer@txstate.edu

Secretary

Darline Morris-Baldwin

Texas State Technical College-Waco
Waco, Texas
(254) 867-3063
darline.morris@tstc.edu

Treasurer

Cathy Vale

UT-Pan American
Edinburg, Texas
(956) 316-7175
cvale@utpa.edu

Members-at-Large

Brian Cordeau - Technology

UT – San Antonio
San Antonio, Texas
(210) 458-4705
Brian.Cordeau@utsa.edu

Teresa Isbell – Professional Dev.

North Lake College
Irving, Texas
(972) 273-3392
tisbell@dccd.edu

Immediate Past President

Gerry Dizinno

UT – San Antonio
San Antonio, Texas
(210) 458-4706
gerry.dizinno@utsa.edu

Newsletter Editor

Carol LaRue

Southwest Texas Junior College
Uvalde, Texas
(830) 591-7324
clarue@swtjc.cc.tx.us

TAIR 2008 Program Committee Chairs

Program Chair Joseph M. Meyer, TX State Univ-San Marcos
Concurrent Sessions Vicki West, Texas Tech University
Evaluation Rick Leyva, El Centro College
Finance Cathy Vale, U.T. Pan American
General Sessions Soon Merz, Austin Community College
Local Arrangements Marilyn Greer, U.T.M.D. Anderson
Newsletter Editor Carol LaRue, Southwest Texas Jr. College
Program Brochure Susan Thompson, TX State Univ-San Marcos
Registration Darline Morris-Baldwin, TSTC-Waco
Resource Fair Shari Koukl, UT-Tyler
Roundtables Mary Barton, University of North Texas
SIGs Paula Cox, Rice University
TAIR Webmaster Garrett Gowens
TAIR Listserv David Preston, Brazosport College
Workshops Teresa Isbell, North Lake College

Appointed Committees

Professional Development Committee:

Teresa Isbell - North Lake College, Chair

Audit Committee:

Mrinal Mugdh - University of Texas Brownsville,
Jacque Gillispie - South Texas College

Awards Committee:

Gerry Dizinno, Chair-University of Texas - San Antonio, Chair

Data Committee:

David Preston, Co-Chair - Brazosport College,
Maryann Ruddock, Co-Chair, UT-Austin
Public 4 Year Members: Cindy Dutschke - Texas A & M
Allen Clark – UNT, Larry Redlinger - UT-Dallas
Public 2 Year Members: Karen Lajiani, El Centro College, Velda Villareal, Alamo
Community College District, Tom Martin, Collin County Community College
District, Darline Morris, TSTC, Waco
Private 4 Year Members: John Kalb - Southern Methodist, Leona Urbish - Rice
Kathleen Morley - Baylor

Nominating Committee:

Gerry Dizinno, Chair - UT-San Antonio, Brenda Cole, South Texas College,
Rose Austin, Kingwood College
Susan Griffith, UT-Pan American, Danica Frampton, St. Edward's University
James Dilling, Legislative Budget Board

Continued

A Letter from your President



Ruben Garcia

VISION: TAIR will be on the leading edge of advancing knowledge, theories, methods and standards of institutional research, planning, evaluation, policy analysis, and institutional effectiveness, to address educational issues facing postsecondary institutions in Texas.

CORE VALUES:

Committed

To creating an environment that fosters professional growth and cooperation with a community of institutional research practices.
To integrity and professionalism.

Dedicated

To maintaining a spirit of openness, innovation, and collegiality in all endeavors.
To respecting the ideas, beliefs, opinions, backgrounds and experiences of all members.

Responsible

For applying rigorous methods and appropriate tools to the analysis of data to support informed decision making within an open market of ideas.

Lastly, the EC reviewed the by-laws to determine if there are any updates needed to address changes in the way TAIR conducts business. Program committee chairs also are reviewing the resource guide to ensure that they accurately reflect the duties and responsibilities of each position. Any changes to the by-laws will be presented, discussed and voted on at our next business meeting.

I wish you all well and look forward to seeing you at our next annual conference in Galveston Island. The 2008 conference will be special since we are celebrating our 30th anniversary!

*Be sure to bring the Texas
Hotel Occupancy Tax
Exemption Certificate with you
to the Conference – a copy is
on the TAIR website.
<http://www.texas-air.org>*



Netting Knowledge in the Gulf of Information

The TAIR 2008 Conference
February 4 – 7, 2008 Galveston
Island



*Conference registration
must be done on-line at
www.texas-air.org*

*Hotel reservation can be made by
calling the Moody Gardens Hotel
reservations desk at 1-888-388-8484.*

Remember

*TAIR Program Brochures
will not be mailed this
year. Electronic copies
are available on the
website. Printed copies
will be distributed at the
conference*

TAIR Colleagues:

The time has arrived to think of Fat Tuesday and Mardi Gras beads! As you know, the 2008 TAIR Conference will be held February 5-7 in Galveston with pre-conference workshops beginning on February 4th for those who want to take in a little extra professional development. Now is the time to choose from 42 Concurrent Sessions, more than 15 Roundtables, 11 Special Interest Groups, and 10 Pre-Conference Workshops. Now is the time to make reservations for the Fat Tuesday Parade that will be the start of our Special Event, followed by a delicious dinner of fish or chicken and delicious desserts at the Fisherman's Wharf restaurant on the bay. And, now is the time to perk up your ears for our exciting slate of General Session speakers:

Dr. Belle Wheelan, President of the Southern Association of College and Schools
Dr. William Smith, Executive Director of the American Statistical Association (retired)
Dr. David Shulenburg, Vice President of Academic Affairs at the NASULGC

On the recommendation of the TAIR Executive Committee and TAIR Program Committee, registration for the 2008 TAIR Conference in Galveston will be entirely electronic and via the web this year. Our national organization, the Association for Institutional Research (AIR) is hosting the on-line registration site for us. You will not be receiving a paper registration form and must visit the TAIR website at http://www.texas-air.org/conference/2008/index_new.php to register for the conference. There you will also find a link to information about reserving a room at the Moody Gardens Hotel as well as a preliminary version of the TAIR Program Brochure pages that contain the Workshop, General Session, Concurrent Session, Roundtable, and Special Interest Group descriptions and meeting times. A final version of the TAIR Program Brochure will be published on-line in the next few weeks, but you will not receive a paper copy of the TAIR Program Brochure until you arrive at the Moody Gardens Hotel and Conference Center in Galveston, Texas.

So pick your workshops and think about sessions you want to attend in Galveston. And, reserve your hotel rooms early by calling the Moody Gardens Hotel reservations desk at 1-888-388-8484 so that you get the best views! Bring your family or friends along so they can enjoy the many attractions in Galveston as described under the "Things to Do in Galveston" link on the TAIR registration web page. Finally, remember the Moody Gardens Hotel will sell you a discounted pass for attractions at neighboring Moody Gardens, which is within a short walk of the hotel. There you will find the IMAX Theater, Aquarium Pyramid, Rainforest Pyramid, Discovery Museum, and the Colonel Paddlewheel Day Cruise. The Moody Gardens Hotel has graciously extended the state-contract hotel rate to three days before and after our conference dates (i.e., February 1-10) in case you want to stay extra days at the hotel and have a little more fun. See you in Galveston!



Best Regards,

Joseph M. Meyer
TAIR 2008 Program Chair

Best Presentation Award at TAIR 2008

Each year TAIR awards a "Best Presentation" award following the annual conference. The selected presentation is accepted for presentation at the subsequent AIR Conference and the presenter(s) are reimbursed for the basic AIR registration cost. I would like to encourage all presenters at the TAIR conference in Galveston this year to make sure that you submit your presentation for consideration for the Best Presentation Award. In order to do that, we will need an electronic copy of your presentation to me (gerry.dizinno@utsa.edu) no later than one week following the conference. As Past-President, I will be organizing this year's Awards Committee for judging the Best Presentation competition. Papers are judged based on a rubric that looks at content as well as presentation format. If you have any questions, please contact me at your convenience.

Gerry Dizinno

TAIR Summer Workshop

TAIR held its annual Summer Institute Workshops this year on the University of North Texas Denton campus on June 21st. This year's Summer Institute focused on "Student Learning Outcomes Assessment: A Primer for IR Offices." Forty-three researchers and faculty participated. Dr. Allen Clark and the UNT Research Office staff hosted the Summer Institute.

Dr. Sharon Pate, formerly of Central Texas College, was the morning speaker. She walked the group through writing measurable learning outcomes at the course and program level.

The afternoon speaker was Dr. Ron Carriveau, Assessment and Measurement Specialist for UNT. Dr. Carriveau covered the development and validation of outcome based assessments, including the measurement of higher level cognitive skills. In addition to Dr. Carriveau, two UNT faculty members also presented how they were using assessment results in the courses. Dr. Robert Insley presented "Assessment Development and Results Applied to a Business Communication Course Redesign," and Dr. Tracy Gau focused on "Assessment Applied to a World Literature Course."

Dr. Allen Clark, UNT Institutional Research Office, rounded out the day by showing how IR is supporting assessment activities at UNT. His presentation, "Using Data for Making Instructional Decisions" explained how course demographic information is used to build context for the completion of student learning outcomes goals.

The workshop participants left at the end of the day with a notebook filled with the presenters' handouts and presentations as well as examples and ideas of how to support assessment activities at their various institutions.



About Moody Garden

HOW WE BEGAN

Moody Gardens® began in the mid '80s with only a horse barn and riding arena. The purpose was to begin a hippotherapy riding program for people with head injuries. Today Moody Gardens® is one of the premier educational/recreational facilities in the Southwest. It also provides horticultural therapy, education and employment for persons with a wide range of physical and emotional disabilities

HOW WE GREW

Since its inception in 1983 and adoption of an eight phase master plan in 1985, Moody Gardens® has illustrated through its various attractions numerous innovative and creative programs - resulting in a visitation count of approximately 2 million visitors annually.

1986 – Hope Therapy: Site secured by The Moody Foundation to establish a hippotherapy program. Later expanded to include animal and horticultural therapy, education and employment for persons with physical and emotional disabilities.

1986 – Convention Center: Originally opened as Hope Arena. It later expanded from 35,000 to 60,000 square feet to accommodate trade shows, conventions and events. It is now known as the Moody Gardens® Convention Center.

1988 – Palm Beach: Tons of white Florida sand was barged in across the Gulf of Mexico to create this exotic family beach.

1988 – The Learning Place: Originally opened as Seaside Safari. Now the home of our educational programs.

1990 – Production Area: Includes two greenhouses used to propagate most of the plants seen on our grounds and for our Medicinal Plant Program. Our Water Treatment Plant takes effluent from Galveston's water treatment facility and treats and polishes it for use on all exterior landscaping.

1993 – Rainforest Pyramid® and IMAX® 3D Theater Complex: More than 1,700 exotic plant and animal species from the rainforests of Asia, the tropical Americas and Africa are featured in the Rainforest. The Visitor Center houses the Garden Restaurant and Dancing Waters light and fountain show. America's first IMAX s® 3D Theater showcases films by some of the world's top filmmakers.

1997 – Discovery Pyramid: Moody Gardens®' second grand pyramid. Debuted with NASA - inspired exhibits, and now features traveling and other science exhibits. Also home to the Ridefilm Theater, offering a thrilling motion simulation experience.

1999 – Moody Gardens® Hotel and Spa: Nestled among acres of tropical gardens and magnificent pyramids, sits the luxurious Moody Gardens® Hotel, an architectural masterpiece, with 428 beautifully decorated rooms, over 22,000 square feet of flexible meeting space, dining, and a full service salon and spa.

1999 – Aquarium at Moody Gardens®: The 1.5 million-gallon Aquarium Pyramid® is a splashy tribute to the North Pacific, Caribbean, Tropical Pacific and South Atlantic Oceans, opened in the summer of 1999. As one of the largest aquariums in the world, the facility features close-up views of penguins, sharks, seals, seahorses, moray eels and much more.

2004 - Hotel and Convention Center Expansion: This expansion project provided an additional 125-room wing to the hotel and expanded the Exhibit Hall to 60,000 square feet. This flexible meeting space is available for events ranging from trade shows and concerts to large gala dinners.

2005 – 4D Special FX Theater®: The 4D Theater features 3D images and extra special effects such as leg ticklers, seat buzzers, scent, mist, snow and more to enable you to see, feel, hear and smell the action!

Travel Grants

TAIR wants to be sure that funding is not the reason that you or your staff will miss TAIR 2008 and will be awarding eight travel grants at \$250 each to help cover expenses. Travel grants are available to both active members and those becoming new members in 2008.

The form is available on the TAIR website <http://texas-air.org>
Please read the rules and submit your grant application **by December 15, 2007.**

Hotel Reservation Process

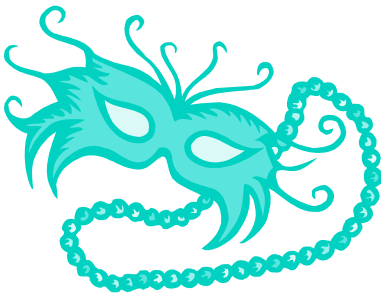
Notes about room costs

- 1) TAIR members will be eligible for the state-contract hotel rate for the entire time period between 2/1/2008 and 20/2008 if they want to stay extra nights.
- 2) TAIR members from private, non-profit institutions are eligible for the state-contract hotel rate **ONLY** if they show their official college or university ID card at the time of check-in.

Reserve your hotel rooms early by calling the Moody Gardens Hotel reservations desk at 1-888-388-8484 so that you get the best views!

Tell them you are with TAIR to get the State Rate which will be in effect from February 1st – February 10th so you can have time to enjoy the area attractions with family and friends.

Special Event Fat Tuesday Parade and Dinner sponsored by SAS



The TAIR Special Event this year will begin with the Fat Tuesday Parade along the "The Strand" in Galveston. Buses will transport TAIR members from the Moody Garden's Hotel to the parade route where a festive, though tamer, version of the famous Fat Tuesday Parade of the Mardi Gras celebration of New Orleans will take place Tuesday evening. Beads will be provided to all TAIR members who attend, but bring your own mask if you want to truly get into the lively spirit of the evening. After the colorful parade, TAIR members will stroll about a block to the Fisherman's Wharf restaurant for a banquet of fish and chicken entrees with delicious side dishes and desserts. Buses will pick up TAIR members at the restaurant and return them to the Moody Garden's Hotel after dinner. For just \$35.00, it will be a great night on the town in Galveston.

Meet the Candidates

Voting will take place at the 2008 TAIR Conference at Galveston Island.

Be sure to cast your ballot.

Absentee voting can be done electronically and can be found at:

<http://www.texas-air.org>

Candidates for Vice President/President Elect



Dr. Allen Clark, University of North Texas

Dr. Allen Clark has spent the last ten years in institutional research, and currently serves as the Director of Institutional Research at the University of North Texas. Allen has been an active member of Texas Association for Institutional Research 1999. He has served as the Resource Fair coordinator for TAIR 2005 & 2006. He served on the Nominating Committee for TAIR 2006, and is serving as Round-Table coordinator for TAIR 2007. Allen has served on the TAIR Professional Development Committee for the past 4 years. This past summer, he hosted the TAIR Summer Workshop Series at the University of North Texas. Allen plans to work with new TAIR members to encourage them to become active in TAIR conference participation and planning.



Pam Haws, University of Texas – Arlington.

Pam joined the newly created institutional research office at The University of Texas at Arlington in 1994 as associate director and now holds the title of Associate Vice President of Academic Affairs and Director of Institutional Research, Planning and Effectiveness. She earned a BS in Psychology from Dallas Baptist University (1976), a PhD in Experimental Psychology from UTA (1983) and an MS in Counseling and Development from Texas Woman's University (1999). Pam serves on the SIS Steering Committee and the Strategic Planning Committee. In addition, she is the University's accreditation liaison to The Southern Association of Schools and Colleges (SACS). She has been a member of the Texas Association for Institutional Research since 1994.

Nominees for Secretary



Rose Austin, Ed.D., Kingwood College.

Rose Austin is Dean for Institutional Effectiveness at Kingwood College where she has served in this position for 12 years. She has been a member of TAIR, SAIR, and AIR since assuming this position. She has served on TAIR planning committees including the program, conference brochure, strategic planning, and nominating. She has served as a conference presenter and facilitator. Her print version Fact Book has won first place several times. As Kingwood College's planning officer, Rose views both the overview and the details. If elected TAIR secretary, she will ensure timely, accurate, and comprehensive minutes and reports that reflect the business of the organization.

Meet the Candidates

Nominees for Secretary -Continued



Trish Norman, The University of Texas System – Austin. Trish is a Research and Policy Analyst for the Office of Institutional Studies and Policy Analysis at the University of Texas System. She has a B.A. degree in History from George Mason University and over 15 years experience in higher education research. Prior to working at UT System, Trish worked in the UT Austin Student Affairs Research Office where she developed a student tracking system and was involved with several research studies, including a longitudinal study of grading patterns in gatekeeping courses. At UT System, Trish coordinates the production of the *Statistical Handbook* and contributes to the system-wide *Accountability and Performance Report* and other policy analyses. Trish joined TAIR in 2005 and gave a presentation at last year's TAIR

conference on the Texas Educational Pipeline. She is currently working on an analysis of financial aid and enrollment patterns that lead to 'timely' graduation. Trish enjoys networking with other Institutional Research professionals and collaborating on studies that promote student success.

Members at Large, Professional Development



Susan Thompson, Texas State University – San Marcos

Susan is a research analyst in the Institutional Research Office at Texas State University-San Marcos. She worked in IR at Texas State previously for four years (1993 to 1997) and rejoined the IR office in 2005 after spending eight years focusing on student affairs research. Susan has been an active member of TAIR (1993 to 1997 and 2005 to present) and AIR (2001 to present), making many presentations and serving in volunteer roles, and she believes strongly that professional development opportunities enrich and inform our institutional research work. Susan earned an M.A.I.S. with a major in Applied Sociology and a B.A. in Anthropology from Texas State.



Paul Illich, McLennan Community College – Waco

I received my Ph.D. in experimental psychology from Texas A&M University in 1993 have been involved a wide ranch of applied research projects since that time. For the last 10 years I have worked in the areas of institutional research and planning at McLennan Community College in Waco. During this time I have been an active member of TAIR and have conducted several SPSS workshops and roundtable sessions at the annual conferences. Most recently I conducted TAIR workshops on the publication process and program review. At the upcoming TAIR conference I will be conducting a presentation on promoting the use of information by taking calculated risks with institutional research data. I believe TAIR provides an excellent opportunity for IR professionals to expand their knowledge and skills and to share their areas of expertise.

Meet the Candidates

Nominating Committee (4)



Gabriela Borcoman, Texas Higher Education Coordinating Board - Austin. Gabriela is Senior Program Director for Planning and Accountability at Texas Higher Education Coordinating Board (THECB). Prior to working for THECB she was affiliated with Dallas County Community College District, working in various of its colleges. She is a member of TAIR and AIR. For the last seven years Gabriela has been an active member of TAIR, as a presenter and a moderator. For several years, she has been a member of the Program Committee, being in charge of creating and distributing the Annual TAIR Conference brochure. Gabriela holds a PhD in Higher Education Administration with a cognate in Community College Leadership, MS in Human Development and Childhood Disorders, and a Doctor of Medicine degrees.



Brenda S. Cole, Ph.D, South Texas College - McAllen. Brenda is the Director of the Office of Institutional Research and Effectiveness at South Texas College (STC). She has worked in institutional research and effectiveness since 1998, and leads the institution in the integration and improvement of research-based institutional planning and assessment processes. The primary purpose of her work is to improve student success at STC, a level II community college of over 20,000 students, 95% of whom are Hispanic. She earned her Bachelor's Degree from Indiana Wesleyan University in Christian Education, her Master's Degree from Texas A&M Kingsville in Adult Education, and her Doctorate of Philosophy in Educational Human Resource Development from Texas A&M College Station. Dr. Cole has eleven years of work experience as an operations manager in a national wholesale distributing company and she has also taught in elementary, secondary and higher education. Her research focus has been on Hispanic student success in both face to face and distance education.

courses in higher



Cheryl Grefenstette-Moon, Texas A&M University of Galveston. Cheryl is the Executive Director of Enrollment Services for TAMUG and works closely with the Student Relations, Admissions, Records, Registration, Financial Aid and Institutional Reporting departments. She has over 18 years experience in Higher Education and has been responsible in some part for institutional research during those times. Cheryl has been a member of AIR and TAIR and appreciates the excellent networking and mentoring TAIR members enjoy. Cheryl is currently working on her EdD in Higher Education Administration at the University of Houston focusing on Admissions Criteria and has presented similar data during several Access and Equity Conferences.

She holds an MBA specializing in International Business from the University of Dallas and a BA in Political Science with a Business Administration minor from the University of Texas at Arlington.



Jo Lynn Loyd, Amberton University - Garland. Jo Lynn is Vice President for Strategic Services at Amberton University in Garland. In her position she is responsible for all strategic planning and control function of the Amberton, serves as the chief research officer for the University and maintains, supports, and develops computer support programs relative to strategic planning functions. She has been employed by Amberton since 1984. Dr. Loyd has been a member of TAIR for almost twenty years. As a member she has served on the program committee, the audit committee, and the committee for nonprofit status for TAIR. In her tenure at Amberton University she has directed three university reaffirmations as well as served on numerous SACS peer committee visits.

Meet the Candidates

Nominating Committee (4) continued



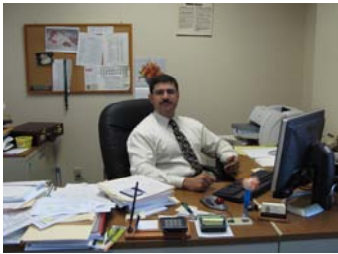
Mrinal Mugdh, University of Texas - Brownsville. Mrinal Mugdh is the Director for Institutional Research and Planning at the University of Texas at Brownsville and Texas Southmost College (UTB/TSC). Prior to joining UTB/TSC, Mrinal served as the Director of Institutional Research for State University of New York Empire State College in Saratoga Springs. He also served as an Institutional Planner at the University of Wisconsin System Administration. Mrinal has consulted with many companies and State agencies including The Blue Cross Blue Shield United of Wisconsin, EDS, Innovative Resource Group, and the Wisconsin Department of Health and Family Services. He has presented and published at NEAIR, AIR, and AAHE and has served on different AIR and TAIR committees. Mrinal received his B.S. (Honors), M.S., and Ph.D. in Anthropology from Delhi University in India, and his MBA from the University of Wisconsin-Whitewater.



Lawrence J. Redlinger, Ph.D., University of Texas – Dallas.

Lawrence J. Redlinger is a Professor at The University of Texas at Dallas and Executive Director for Strategic Planning and Analysis—a position he has held since June 1997. He is responsible for: planning and institutional analysis including the academic, administrative and financial components of the University; identifying and researching trends and circumstances that affect higher education policies; implementing comprehensive institutional planning and research to support the university's strategic plan; and recommending resource allocation based on institutional objectives. Prior to this appointment Dr. Redlinger was Associate Provost. His research interests focus on the often complex and unanticipated relationships between structure, process, behavior and change dynamics. This includes demographic change, complex systems, organizational change and personal change in adult life. Current research is focused on the

factors that influence 4-5-and 6-year graduation rates. Dr. Redlinger currently serves on the TAIR Data Committee. Besides TAIR and AIR, Dr. Redlinger is active in SAIR and RMAIR.



Bishar Sethna, Lamar State College – Orange. Bishar Sethna is the Coordinator of Institutional Research at Lamar State College – Orange since 1994. He has been a member of TAIR since 1995 and has served on the 2002 and 2003 TAIR program committee as chair of evaluations and concurrent sessions respectively.



Fonda Vera, Richland College - Dallas. Fonda Vera is Dean of Planning and Research for Institutional Effectiveness at Richland College. She holds a Bachelor of Arts degree in History and a Master of Arts degree in Urban Affairs from the University of Texas at Arlington. Fonda has worked with the Dallas County Community College District doing institutional research for twenty-seven years and for the past twelve years she has worked at Richland College as Dean of the Office of Planning and Research for Institutional Effectiveness.



**Texas Association for Institutional Research
TAIR 2008 Absentee Election Ballot**

Your Name: _____ Your Institution: _____

Candidates for Vice President/ President-Elect (VOTE FOR ONE)		Candidates for Secretary (VOTE FOR ONE)
<input type="checkbox"/> Dr. Allen Clark, University of North Texas - Denton	<input type="checkbox"/> Rose Austin, Ed.D. ,Kingwood College - Kingwood.	
<input type="checkbox"/> Pam Haws, University of Texas – Arlington	<input type="checkbox"/> Trish Norman, The University of Texas System – Austin.	
Candidates for Nominating Committee (VOTE FOR FOUR)		
<input type="checkbox"/> Gabriela Borcoman, THECB - Austin	<input type="checkbox"/> Jo Lynn Loyd, Amberton University - Garland	<input type="checkbox"/> Bishar Sethna, Lamar State College – Orange
<input type="checkbox"/> Brenda S. Cole, South Texas College - McAllen	<input type="checkbox"/> Mrinal Mugdh, University of Texas - Brownsville	<input type="checkbox"/> Fonda Vera, Richland College - Dallas
<input type="checkbox"/> Cheryl Grefenstette-Moon, Texas A&M University of Galveston	<input type="checkbox"/> Lawrence J. Redlinger, University of Texas - Dallas	
Candidates for Member-At-Large – Professional Development (VOTE FOR ONE)		
<input type="checkbox"/> Susan Thompson, Texas State University – San Marcos	<input type="checkbox"/> Paul Illich, McLennan Community College, – Waco	

Note: Please complete this ballot ONLY if you will NOT be attending the 2008 conference in Galveston, Texas. You must be a registered TAIR member in order to cast a vote. Please email this ballot to Darline Morris-Baldwin, TAIR Secretary at darline.morris@tstc.edu or fax it to her attention at 254-867-3002, or mail it to her at Office of Institutional Effectiveness, Research and Planning, Texas State Technical College - Waco, 3801 Campus Drive, Waco, TX 76705. Please include your name and affiliation in order to verify membership.



TAIR MEMBERSHIP APPLICATION

April 2008 to March 2009

Persons interested in joining the Texas Association for Institutional Research should print this application and mail the completed form along with a check for \$25.00 (an individual membership fee) to TAIR Treasurer:

Cathy Vale, TAIR Treasurer
UT-Pan American
1201 W. University Dr.
140 Shary-Shivers Admin Bldg
Edinburg, TX 78539-2999
cvale@utpa.edu

<input type="checkbox"/> Dr. <input type="checkbox"/> Mrs. <input type="checkbox"/> Ms. <input type="checkbox"/> Mr.			
Name:	Institution:	Department:	Position:
Mailing Address:	City	State	Zip
Phone: ()	Fax: ()	Email:	

If you attend the 2008 conference in Galveston, then you are automatically a member for 2008-2009, and will not need to send in this application.