



Newsletter

Texas Association for Institutional Research

Volume 2005-2006, Issue 1, June 2005

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ALL ROADS LEAD TO AUSTIN!

The sun is shining, birds are singing, and many young students have just completed their goal of a college degree. That can only mean one thing. It's time to get ready for TAIR 2006! The 2006 conference will be held in Austin, Texas, and "All Roads Lead to Austin" has been aptly chosen as the theme for this event. This theme reflects the central role that Austin plays, both directly and indirectly, in what each of us is able to do at our individual campuses. Whether you are a public or a private institution, what happens in Austin will eventually affect your operations. And how many times have each of us retrieved data from the websites for those venerable Austin institutions, the Texas Higher Education Coordinating Board and the Texas Education Agency? One way or another, our roads keep leading us back to Austin, and the 2006 TAIR conference promises to be one that is both informative and full of fun! Among the featured speakers will be Dr. Raymund Paredes, Commissioner of the Texas Higher Education Coordinating Board. Plus, since the conference will be held at the Radisson in downtown Austin, there will be plenty of opportunities for good entertainment and good eatin' within easy walking distance of the hotel. Or, for an experience of greater historical import, you can visit the Texas State Capital Building, tour the Bob Bullock Texas State History Museum, or drop by the Lyndon Baines Johnson Library and Museum adjacent to the University of Texas. At the LBJ Library they have a new exhibit called "Life in the Swingin' Sixties." That'll bring back some memories for some of us! And as you probably already know, in Austin there's always plenty to do. But whatever you decide to do, you'll be able to find it with ease because after all, all roads lead to Austin!

This year's conference will start earlier than usual (January 31, 2006 – February 03, 2006), so make your travel plans accordingly. Additionally, we will need several people to work as facilitators for the concurrent sessions, so as the time draws near, just let that volunteer spirit wash over you. And don't forget – all roads lead to Austin!

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TAIR Officers and Editor

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TAIR 2006 Program Committee Chairs

Program Chair Gerry Dizinno, University of Texas - SA
Concurrent Sessions.. Ruben Garcia, TX Workforce Commission
Evaluation Eliza Hernandez, St. Mary's University
Finance..... Margaret Drain, Houston Community College
General Sessions .. Darline Morris-Baldwin, TX State Tech Coll.
Local Arrangements Susan Brown, THECB
Newsletter Editor Carol LaRue, Southwest Texas Jr. College
Program Brochure Gabriela Borcoman, Cedar Valley College
Registration Danica Frampton, St. Edward's University
Resource Fair..... Allen Clark, University of North Texas
Roundtables..... John Kalb, Southern Methodist University
SIGs Marilyn Greer, M.D. Anderson Cancer Center
TAIR Webmaster ... Sam Stigall, University of Texas at Arlington
TAIR Listserv..... David Preston, Brazosport College
Workshops Teresa Isbell, Northlake College
Advisor Karen C. Laljiani, El Centro College
Advisor Chris Benton, Alvin Community College

Appointed Committees

Publications Committee:

Melissa Canady-Texas Christian University, Chair
Carol LaRue-Southwest Texas Jr. College, Newsletter Editor
Paul Illich-McLennan Community College, TAIR Virtually Professional Editor
Sam Stigall-University of Texas at Arlington, Conference Proceedings Editor

Strategic Planning Committee:

Susan Griffith-UT Pan American, Chair
Rose Austin-Kingwood College, Susan Brown-THECB
Gerry Dizinno-UTSA, Darline Morris-TSTC, Nick Valcik-UT Dallas, Fonda Vera-Richland College, Marilyn Greer-M.D. Anderson Medical Center, Karen Laljiani-El Centro College, Ex-Officio

Professional Development Committee:

Teresa Isbell-Northlake College, Chair
Allen Clark-UNT, Paul Illich-McLennan CC, James Dilling-THECB
Tom Martin-CCCD, Advisor, Leona Urbish-Rice University, Advisor

Audit Committee:

Marilyn Greer-M.D. Anderson Medical Center, Martha Oburn-NHMCCD

Awards Committee:

Karen Laljiani, El Centro College, Chair
David Andrus -Del Mar College, Rebecca Richter-Blinn College, Kathy Friedrich-College of the Mainland, Jaime Garcia-Rice University, Christine Stroup-Benham-UT Medical Branch, Jana Marak-Baylor University

Election Results

Voting was conducted during the annual conference in February. President Karen Laljiani announced the following election results at the Business Meeting in Arlington.

Vice President/President Elect

Dr. Gerry Dizinno, University of Texas – SA



Treasurer

Margaret Drain, Houston Community College



Nominating Committee

Dr. Gabriela Borcoman
Dallas Community College District



Dr. Allen Clark
University of North Texas



Dr. Pam Haws
University of Texas - Arlington



Dr. John Kalb
Southern Methodist University



...And Other TAIR Officers

President, Dr. Christopher Benton
Alvin Community College



Secretary, Danica Frampton
St. Edward's University



Immediate Past President,
Dr. Karen Laljiani, El Centro College

TAIR Web Information

URL: <http://texas-air.org>

Preliminary conference information for TAIR 2006 is now available online. Visit the website often for updated information.

TAIR-L Listserver

All current members can post information directly to the Listserver.

Send your email directly to:

tair-l@listserv.brazosport.cc.tx.us

If you need to subscribe or unsubscribe from the list, send your request to David Preston at dpreston@brazosport.cc.tx.us

TAIR-L is open to only TAIR members.

Summer 2005 TAIR Professional Development Workshop

Evidence-Based Decision Making and Data Presentation

Presented by Dr. Marilee Bresciani, Asst. VP of Institutional Assessment - Texas A&M College Station

and

Publishing Your Work in a Professional Journal

Presented by Dr. Paul Illich, Sr. Director for Institutional Effectiveness and Planning – McLennan Community College

Please mark your calendars to attend this exciting workshop that marks the beginning of TAIR's new professional development initiative.

When: Tuesday, June 28, 2005
8:00 a.m. to 5:00 p.m.

Where: McLennan Community College Conference Center
4601 North 19th St.
Waco, TX 76708

The registration fee is \$50 and is due by Wednesday, June 22nd, 2005. A \$10 late fee will be added to all requests postmarked after June 22nd and to onsite registration. Cost will cover materials, breakfast and lunch.

Detailed workshop information and registration form available at the TAIR website at <http://www.texas-air.org>

Call for Newsletter Articles

If you have information that you would like to share with the TAIR membership, please submit it to Carol LaRue for consideration for inclusion in the next TAIR newsletter. You can submit an article, a news snippet, information about upcoming events, or interesting facts about fellow TAIR members. The editor reserves the right to edit or exclude any submission.

Email submissions are preferred.

Send to:
Carol LaRue
Southwest Texas Junior College
Uvalde, Texas 78801
Email clarue@swtjc.cc.tx.us

Attention All TAIR Members

Update your TAIR Membership Contact Information

Go to the TAIR webpage <http://www.texas-air.org> under Members Only, insert your user name and password, review your information and make any necessary changes. Be sure to click "save" before exiting.

If you do not know your user name and password, click *forgot user name and password* and you will be e-mailed the information. If you experience any problems, contact Karen Laljani at laljani@dccd.edu

All TAIR FORMS GOING ELECTRONIC

All TAIR forms including the

- Membership Application
- Call for Participation
- Nomination Form

must be completed and submitted electronically.

All forms can be found at the TAIR website

<http://www.texas-air.org>

Texas Association for Institutional Research

27th Annual Conference
Minutes of the Annual Business Meeting
Friday, February 25, 2005 – 8:00 a.m. to 9:00 a.m.
The Wyndham Hotel, Arlington, Texas

2005-1 Call to Order. The meeting was called to order by President Karen Laljiani.

2005-2 Approval of the Minutes from the 2004 Business Meeting. The motion to dispense with the reading of the 2004 Business Meeting minutes and accept them as presented in the attendee packet was made by Verna Dewees of the Texas A&M University System and seconded by Marilyn Greer of the M.D. Anderson Cancer Center. The motion passed unanimously.

2005-3 Financial Reports. Treasurer Jaime Garcia reported that there were 181 members in attendance at TAIR 2005, and over 190 total registrants represented by 77 members from public two-year colleges, 54 from public four-year institutions, 37 from independent colleges and universities and over 20 from other agencies. The attendees included members from four other states and three new institutions. In addition, there were ten vendors registered for the conference, representing seven organizations.

Jaime announced that the gross from this year's conference registration was just over \$21,000 and the balance in the accounts at this time is just over \$46,000, in keeping with fluctuations over the last few years between \$45,000 and \$50,000. The IRS tax forms for last year have been submitted.

Jaime briefly discussed the importance of updating information online and how members could get into the membership database to update their information. He will post more about this on TAIR-L at a later date.

2005-4 Travel Awards. Marilyn Greer reported that eight TAIR Travel Grants of \$250 each were offered this year, two were awarded, and both members receiving the grants attended the conference. She hopes to have all eight grants awarded next year and encourages members to apply.

2005-5 TAIR Committee Status Reports.

A. Program Committee. Christopher Benton, **Program Chair**, reported that the conference had gone well, with a minimum number of issues, then recognized the following committee members for their work this past year: **Concurrent Sessions**, David Preston, Brazosport College; **Evaluation**, Carol Kominsky, Texas Women's University; **Finance/Treasurer**, Jaime Garcia, Rice University; **General Sessions**, Melissa Canady, Texas Christian University; **Local Arrangements and Webmaster**, Sam Stigall, The University of Texas at Arlington; **Newsletter Editor**, Jana Marak, Baylor University; **Program Brochure**, Gabriela Borcoman, Cedar Valley College; **Resource Fair**, Allen Clark, University of North Texas; **Roundtables**, David Andrus, Del Mar College; **Special Interest Groups**, Carol LaRue, Southwest Texas Junior College; **Workshops**, Teresa Isbell, Northlake College; **President**, Karen Laljiani, El Centro College; **Immediate Past President**, Marilyn Greer, M.D. Anderson Cancer Center; **Registration/Secretary**, Danica Frampton, St. Edward's University.

B. Nominating Committee. Marilyn Greer spoke about the role of the nominating committee and thanked members Joe Meyer, Texas State University – San Marcos; Gerry Dizinno, The University of Texas at San Antonio; Roberta Rincon, Texas Higher Education Coordinating Board; and Denise Young, University of Dallas, for their hard work this year in submitting to the membership a slate of highly qualified nominees for the election.

C. Awards Committee. The awards committee was appointed by President Karen Laljiani and chaired by Immediate Past President Marilyn Greer. For the first time in 27 years, the committee put together a list of how to evaluate entries for the various awards. They also decided to have two awards for paper fact books, one for "mini" fact books – those under 40 pages – and one for the larger fact books. The committee was comprised of Marilyn Greer, M.D. Anderson Medical Center; Michael Tumeo, The University of Texas at Arlington; Ruben Garcia, Texas Workforce Commission; Dawat Adege, Cedar Valley College; John Kalb, Southern Methodist University; Chris Stroup-Benham, The University of Texas Medical Branch; and Nasreen Ahmed, Collin County Community College District.

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Marilyn pointed out that the **TAIR Outstanding Achievement Award** is not given every year, and has not been given for a couple of years. It is awarded to a member who has achieved the highest level of service to the Association, and this year Marilyn was proud to present the award to Jana Marak, Baylor University.

Marilyn reported that for the past two years, the committee has been undecided about how to evaluate the **Best Paper Award**. The awards committee put forth new criteria this year and performed a very stringent review of the entries. Marilyn congratulated this year's winner, Denise Young, University of Dallas, who will be invited to present the paper at the AIR 2006 Forum. The awards committee will present the new criteria to the executive committee and post the document to the web site so everyone can see the awards criteria.

Marilyn pointed out that there are two groups to consider when looking at electronic fact books: PDF and online. She stated that PDF fact books will be reviewed as paper, not as online. She then announced the winners of the **Best Fact Book Awards**: Best Electronic Fact Book, Texas State University - San Marcos; Best Printed Fact Book, Kingwood College; Best Mini Fact Book, Houston Community College.

D. Audit Committee. The audit committee consisted of Martha Oburn, North Harris Montgomery Community College District, and Marilyn Greer, M.D. Anderson Cancer Center. Martha reported that the audit was conducted at Rice University on January 28, 2005, with TAIR Treasurer Jaime Garcia in attendance. Records for June 2002 through December 2004 were reviewed, and the committee found no financial discrepancies. Several recommendations were made, including the purchase of an accounting software package to facilitate record keeping.

E. Professional Development Committee. Teresa Isbell reported on the fall workshop, which dealt with the new accountability system and evaluating core curriculum. Allen Clark, University of North Texas; James Dilling, Texas Higher Education Coordinating Board; Paul Illich, McLennan Community College; Leona Urbish, Rice University; and Tom Martin, Collin County Community College District, as an ex officio member, served on the committee. For the first time, the fall workshop was taped. Teresa has a 2-CD set which will be available free to attendees and at a cost of \$20 for non-attendees.

Teresa thanked the pre-conference workshop presenters: David Preston, Brazosport College, The ABCs of Survey Research; Pam Haws, The University of Texas at Arlington, Assisting Administrative and Support Units to Develop Meaningful Outcomes and Measures of Effectiveness; Cindy Dutschke, Texas A&M University, and John Kalb, Southern Methodist University, Newcomers to Institutional Research and Planning; and Paul Illich, McLennan Community College, Publishing Your Work in a Professional Journal.

Teresa announced that she received good feedback at the TAIR Institute for Professional Development roundtable and will continue to provide the membership with useful conference workshops and summer institutes.

F. Publications Committee. Committee Chair Tom Martin reminded attendees that this is the first time TAIR has had a publications committee; it was written into the constitution and bylaws last year. The committee members and their areas are: Pam Haws, The University of Texas at Arlington, conference proceedings, with the help of Sam Stigall; Joe Meyer, Texas State University – San Marcos, TAIR Virtually Professional; Jana Marak, Baylor University, newsletter.

Pam Haws requested that last year's presenters submit their papers, as she has received only six out of about 24 presentations to be posted on the TAIR web site. The committee met last night to discuss standards/recommendations for submission and asks that formal papers be submitted in Word, PowerPoint presentations be submitted in PowerPoint format (not as a slide show), and hyperlinked files be submitted in a subfolder. Due to size restrictions, she asked that presenters send a link to large documents instead of submitting the entire document. It was suggested that the work of the publications committee go through the next conference so that someone will be responsible for accumulating the presentations. They will try to get presentations up on the web site as soon as possible so the awards committee can simply go there during their evaluation process. This year's presenters were asked to please send the presentations to Pam Haws if they had not turned them in. It was also announced that there is an issue of TAIR Virtually Professional ready to go out.

G. Strategic Planning Committee. Committee Chair Susan Griffith, University of Texas – Pan American, briefly discussed the Strengths, Weaknesses, Opportunities, Threats (SWOT) survey the Committee used to solicit input from the membership, the results of which were included in the registration packets at the conference. She reported that comments from the Strategic Plan roundtable and other discussions will be taken into consideration and a revised draft will be given to the

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executive committee in March for review. Changes will be made through the summer and the final draft should be posted to the TAIR web site in fall 2005.

Susan also introduced the members of her committee: Susan Brown, Texas Higher Education Coordinating Board; Darline Morris, Texas State Technical College; Marilyn Greer, M.D. Anderson Cancer Center; Rose Austin, Kingwood College; Gerry Dizinno, The University of Texas at San Antonio; Fonda Vera, Richland College; Nick Valcik, The University of Texas at Dallas; and Karen Laljiani, El Centro College.

2005-6 TAIR Appointed Positions Status Reports.

A. Webmaster. Sam Stigall had nothing to report.

B. TAIR-L Manager. David Preston was not in attendance; no report was given.

C. Historian. Melissa Canady would like to update the web site and asked members to please e-mail her if they had any changes. She also made an appeal for pictures, and asked that anyone who took pictures of this year's conference with a digital camera e-mail the pictures to her.

2005-7 TAIR 2006 in Austin, TX. James Dilling, Texas Higher Education Coordinating Board, reported that they are looking forward to TAIR returning to Austin for the January 31-February 3, 2006, conference. More information will be posted on the web site as it becomes available.

2005-8 Report on Past Presidents' Luncheon. Karen Laljiani noted that six Past Presidents attended the luncheon, along with Chris Benton and herself. Among the topics of discussion were the strategic plan, the publications committee, professional development, and the TAIR Institute. She encouraged members to "e-mail the strategic planning committee with what YOU think priorities should be!" She reminded presenters that if they had an electronic copy of their presentation, they could drop it here today for inclusion in the compendium, and that everyone who turns in a presentation would be considered for the best presentation award.

The suggestion was made that TAIR become more involved with regional and national AIR affiliates, and Sam Stigall nominated The University of Texas at Arlington to host an AIR institute on Technology.

2005-9 Election Results. President Karen Laljiani announced that we had about 70% voter participation this year, with the following outcomes: Gerry Dizinno, The University of Texas at San Antonio, is Vice President/President-Elect; Margaret Drain, Houston Community College System, is Treasurer. The members of the Nominating Committee this year are Gabriella Borcoman, Cedar Valley College; Allen Clark, University of North Texas; Pam Haws, The University of Texas at Arlington; and John Kalb, Southern Methodist University. The location for TAIR 2007 will be South Padre Island.

2005-10 Passing the Gavel/New President's Remarks. President Karen Laljiani remarked that she loved being the president and was now ready to pass the title on to her successor, at which point she passed the gavel to Chris Benton. Marilyn Greer then presented the Immediate Past President's Cap to Karen, having added an M.D. Anderson pin, per tradition. New President Chris Benton expressed that he had enjoyed working with Karen and Marilyn this past year. He stated that TAIR is a very active and vital organization with many interesting and exciting things going on, and emphasized the need to look for new modes of delivery for professional development, including using the Internet more and hosting an AIR institute as well as regional and state workshops. He also pointed out that the publications committee is still defining its role and how it's going to implement that role, and will be reviving the publications journal TAIR Virtually Professional.

Chris presented a plaque to outgoing Treasurer Jaime Garcia, who thanked the membership for the opportunity to work with them and to serve the association. Chris then thanked Marilyn Greer for her service as Immediate Past President in 2004-2005, President in 2003-2004, and Vice President in 2002-2003.

2005-11 Meeting Adjournment. There being no further business, Chris Benton asked for and received a motion to adjourn.

Respectfully submitted,

Danica D. Frampton
Secretary

TAIR Strategic Plan Update

Thanks, first of all, to Susan Griffith and the rest of the Strategic Planning Committee for the excellent work that went into the development and writing of the TAIR Strategic Plan. I am very proud of the committee, which consisted of a diverse group of men and women from two year and four year, public and private institutions, as well as from the Texas Higher Education Coordinating Board. One of the things I am most pleased with about TAIR is the way individuals from these different types of institutions work so well together in all of the projects that we undertake. This committee was another excellent example of this sort of teamwork and camaraderie.

When we began our work last year, we thought that we would begin by reviewing similar planning documents from other IR Associations around the country. We quickly realized that TAIR was on the cutting edge with this type of activity. No other IR Association had completed such a task. With no strategic plans to emulate, the committee set out to blaze our own path. Through committee conference calls, email, an online SWOT survey of the membership, and focus group sessions, a wealth of feedback was obtained, and the strategic plan took shape. Thanks to all of you who participated in these surveys and discussions. This is truly YOUR strategic plan. Check it out on the TAIR Website!

The plan is now in the hands of the TAIR executive committee, who are determining the final priorities and beginning to discuss initiatives under each of the strategic goals.

- ✓ One of the first initiatives that we are exploring is the idea of forming a TAIR Institute, where institutional researchers can take a prescribed set of workshops leading up to a certificate of completion in IR training.
- ✓ Another early initiative will involve additional opportunities for newcomers to become involved in TAIR, and to meet and get to know more seasoned members who can act as guides or resources as they begin to develop their IR tool sets.
- ✓ TAIR has always made an effort to incorporate diversity into committee membership. However, this is now an official strategic priority, and extra attention will be given to ensuring that ALL committees include different ethnicities, genders, varying years of experience, and institution types to the extent possible in a volunteer-based organization.

The executive committee has decided to hold extended meetings throughout the year in connection with the regularly scheduled conference planning meetings, in order to have enough time to flesh out the initiatives to achieve the strategic goals. If you have any insights or ideas to share with the EC, or if you would like to volunteer to assist the organization in any capacity, please don't hesitate to contact us. Our email addresses are included at the beginning of this newsletter. Thanks again for all of your interest and input in the Strategic Planning process. Thanks to you, TAIR is at the threshold of an exciting future of change, improvement and expansion.

-Karen C. Laljiani,
TAIR Immediate Past President

TAIR Annual Conference

January 31 - February 3, 2006

Austin Texas



TAIR 2006 Conference Call for Participation

The theme of the 2006 TAIR Conference *All Roads Lead to Austin* emphasizes the conference accessibility to all potential conference participants as well as the role state activities have in Texas higher education institutional research.

Concurrent sessions, workshops, and roundtables at TAIR conferences are avenues through which knowledge and expertise in wide variety of areas are shared among fellow researchers. TAIR welcomes submissions from veteran and new members on any topic within the field of institutional research. The winner of the Best Paper Award at the TAIR 2006 Conference will have the opportunity to present the paper at the 2007 AIR Forum, paid for by TAIR.

The following are guidelines for submitting your proposal. Information and forms for submitting a proposal are available on the TAIR website at www.texas-air.org. All proposals must be submitted electronically.

1. Write an abstract of 100 words or less. This abstract will be used by the Concurrent Sessions committee to select sessions for inclusion in the program and as the session description in the Program Brochure
2. Abstracts should include the following:
 - State the general objective of the session.
 - Identify two or three main points the presentation will cover.
 - Describe the common theme/topic and the major points to be made or debated by the panelists. Describe how the differing perspectives of each panelist will contribute to the development of the topic.
 - End by stating what the audience should expect to learn by attending your session.
 - All acronyms must be defined.
3. Mark the format of your presentation – paper, panel, software demo, or special session (please give details for any proposed special session).
4. Equipment requirements – TAIR will provide an overhead projector and screen for each room. ***Individual presenters must arrange for any additional equipment.*** Please let us know what equipment you will be bringing so that we can make sure there are enough outlets, hookups, etc. At least one room will be prepared for presenters requiring internet connections.

DEADLINE FOR SUBMITTING ALL PROPOSALS: AUGUST 1, 2005

Use the Call for Participation Form located at the TAIR website www.texas-air.org to submit your proposal.

Call for TAIR Nominations

It's time to submit your nominations for the following activities:

1. The TAIR Outstanding Service Award
2. TAIR Elective Positions
3. Site for Annual TAIR Conference

Outstanding Service Award

This prestigious TAIR Award is presented at the TAIR Annual Conference. The TAIR Outstanding Service Award shall be presented to members who have made a significant contribution to TAIR over an extended period of time.

- A nominee for the Award must have been a TAIR member for at least five years and not a member of, nor a candidate for, the Executive Committee during the year nominated.
- In addition, the nominee must meet at least three of the four following criteria. The candidate has:
 1. been a member of the TAIR Executive Committee, served on Program committees, been appointed by the President to serve on committees or in positions of responsibility consistent with those in Section 6 of the Bylaws;
 2. presented contributed sessions at TAIR conferences;
 3. organized, offered, or acted as a primary presenter in workshops or panels at TAIR conferences;
 4. contributed in some other specific and significant ways that have advanced the purposes of TAIR.

TAIR Elections

Elective positions to be voted on at the TAIR 2006 conference in Austin include:

1. Vice-President/President-Elect – the elected individual will serve on the TAIR Board for three years:
 - As Vice-President and Program Chair, March 2006-February 2007
 - As President, March 2007-February 2008
 - As Immediate Past President, March 2008-February 2009
2. Secretary – the elected individual will serve on the TAIR Board for two years: March 2006-February 2008
3. Nominating Committee – four positions – the term of each member shall be one year: March 2006-February 2007

TAIR needs people who represent all groups within our organization (junior/community and university/senior colleges, public and private, ethnically diverse, etc.). Please nominate one or more persons to any or all of these positions. If you are interested in being a candidate, nominate yourself!!!

Submit your Site Suggestions for the Annual TAIR Conference to be held in February 2008

Two sites will be selected by the Nominating Committee and placed on the ballot at the February 2006 conference in Austin. Representatives of the final two sites will be invited to make presentations to the conference attendees.

DEADLINE FOR SUBMITTING ALL NOMINATIONS: SEPTEMBER 10, 2005

Use the Call for TAIR Nominations Form located at the TAIR website www.texas-air.org to submit your Nominations for any or all of the above areas.

Workshops, Conferences and other Professional Development Opportunities

AIR Summer Institutes



The **Applied Statistics for Institutional Research, Planning, and Management Institute** is scheduled for **July 22-26, 2005**, at Indiana University-Purdue University Indianapolis

in Indiana. The Statistics Institute is designed for institutional research professionals, faculty, and graduate students who wish to broaden their range of statistical tools and techniques to improve their overall effectiveness. Institute participants further their understanding of advanced analytic, regression, and structural equation techniques.

Engaging Challenges as the Paradigms Shift



The 32nd annual SAIR Conference will be held in beautiful historic Charleston, South Carolina, October 22-25, 2005

Visit the SAIR website for more information.

SAIR Annual Conference website:

<http://www.rollins.edu/provost/SAIR/Charleston/charleston.htm>



The annual **Foundations for the Practice of Institutional Research Institute** is scheduled for **August 5-9, 2005**, at Bridgewater State College in Massachusetts. The Foundations Institute covers the basics of institutional research for professionals who are relatively new to the field of institutional research (practicing 2 years or less) The Institute provides a focused, intensive, and supportive learning environment that helps new IR practitioners develop skills in core areas of institutional research.

AIR website: <http://airweb.org>



Texas Higher Education Coordinating Board
Closing the Gaps: 21st Annual Recruitment and Retention Conference
June 20 - 22, 2005 Austin Texas

Conference Strands - This year's conference will focus on ideas, best practices, and the processes by which each issue is being addressed. The four challenges are the goals specified in the Closing the Gaps plan: **Close the Gaps in Participation, Success, Excellence, and Research**

Conference Themes Include:

- Collaborations for Building the Ed. Infrastructure
- Enrollment Management and Student Affairs
- Enhancing Excellence in Teaching & Student Learning
- Technology & Research Tools for Strategic Enrollment Management

Professional Development Workshop (This is a "how-to" session related to enrollment management, educational partnerships, program evaluation and assessment, and institutional change for enhancing diversity.)

<http://www.thecb.state.tx.us/Conferences>

TAIR 2006 Call for Participation Form

1. Title of Presentation:	
2. Concurrent Session: <input type="checkbox"/> Panel <input type="checkbox"/> Paper <input type="checkbox"/> Online Demonstration	
Length: <input type="checkbox"/> 40 minutes <input type="checkbox"/> 60 minutes	
3. Special Sessions: <input type="checkbox"/> Roundtable <input type="checkbox"/> Workshop <input type="checkbox"/> Special Interest Group	
4. Audience: (Please check all that apply)	
<input type="checkbox"/> 2 Year <input type="checkbox"/> 4 Year <input type="checkbox"/> Public <input type="checkbox"/> Private <input type="checkbox"/> Newcomers	
5. Abstract: On a separate sheet of paper, briefly summarize the topic and its importance to the TAIR membership. (Limit to 100 words.) Proposals for concurrent sessions, workshops, and roundtables must include abstracts. Please note that these abstracts will be used to evaluate the proposals and that the first few paragraphs may be reproduced for the conference program brochure.	
6. Primary Contact: (NOTE: All presenters & moderators must be registered for the conference.)	
Name:	Title:
Institution:	
Mailing Address:	Telephone:
Email:	FAX:
7. Other Presenter(s)	
Name:	Title:
Institution:	
TAIR will provide an overhead projector and screen in every concurrent session room. It is suggested that the individual presenter arrange for any additional equipment through the Local Arrangements Committee. If you can, please indicate your equipment plans.	
<input type="checkbox"/> I will be bringing equipment <input type="checkbox"/> I will need assistance with obtaining equipment	
8. Moderators and resource fair contributors are important to the success of the conference. If you would like to serve, please indicate below.	
<input type="checkbox"/> Moderator <input type="checkbox"/> Resource Fair Contributor	
Name:	
Title:	
Institution:	
Mailing Address:	
Telephone:	Email:

DEADLINE: August 1, 2005

TAIR 2006 Nomination Form

2006 TAIR Outstanding Service Award

(Nominee must meet the requirements outlined in the Call for Nominations)

1. Name of Nominee:
2. Institution:

2006 TAIR Executive Committee (submit name of nominee and institution)

1. Vice-President/President-Elect:	Institution:
2. Treasurer:	Institution:
3. Secretary:	Institution:

2006 TAIR Nominating Committee (Submit up to five names/institutions)

1. Name Nominee:	Institution:
2. Name Nominee:	Institution:
3. Name Nominee:	Institution:
4. Name Nominee:	Institution:
5. Name Nominee:	Institution:

Deadline for submitting Nomination Form: September 10, 2005

Fax or mail this form to:

Dr. Karen Laljiani
El Centro College
801 Main Street
Dallas, Texas 75202
Fax: (214) 860-2335



TAIR MEMBERSHIP APPLICATION

April 2005 to March 2006

Persons interested in joining the Texas Association for Institutional Research should print this application and mail the completed form along with a check for \$15.00 (an individual membership fee) to TAIR Treasurer:

Margaret Drain, TAIR Treasurer
Houston Community College
3100 Main, Suite 3C28, MC 1147
Houston, TX 77002
Tel: (713) 718-8628
Fax: (713) 718-2031
Email: margaret.drain@hccs.edu

<input type="checkbox"/> Dr. <input type="checkbox"/> Mrs. <input type="checkbox"/> Ms. <input type="checkbox"/> Mr.			
Name:	Institution:	Department:	Position:
Mailing Address:	City	State	Zip
Phone: ()	Fax: ()	Email:	

If you attended the 2005 conference in Arlington, then you are automatically a member for 2005-2006, and will not need to send in this application.