



**In This Issue:**

*Program Chair letter*..... 1

*TAIR 2002 Program Committee Chairpersons*..... 2

*Meet the Candidates*..... 3

*Viva El Paso: TAIR Special Event*..... 6

*Institutional Effectiveness Workshop a Success* ..... 6

*Notice: Summer Workshop Confirmed*..... 6

*Registration Form*..... 7

*TAIRing it Up at SAIR in Baton Rouge*..... 9

*AIR Research 2003 Grant Program*..... 10

*Hotel Information*..... 10

*Driving Directions from the Airport*..... 11

*Membership Form*..... 12

**Why Attend the TAIR Conference in February 2003.**

Why attend? Our data driven environment requires that we keep pace with new and innovative ways to analyze data. As data professionals, we ascribe to the ideals of sharing with our colleagues to make our work more relevant to the influences of our society and economy. Can you believe we now have met and listened and learned with fellow institutional researchers for 25 years? This conference will be highlighting our ideas in the historic, scenic city of El Paso, while taking time to reflect on where we were in Austin in 1979 and how we have shaped the institutional research environment. Our theme for TAIR 2003 is *Celebrating our 25<sup>th</sup> Anniversary, Research Has a Silver Lining*.

The 2003 conference brings together speakers and presenters who will help guide us through the innovative themes of our times. Wednesday afternoon we will begin with **Dr. Francisco Marmolejo**, from the University of Arizona, who will give us a unique point-of-view focusing on Border education and workforce development issues. The keynote speakers on Thursday are **Drs. William Lasher**, Vice Provost at The University of Texas at Austin, and **Dr. Horace Griffiths**, now retired, formally Director of Research at Tarrant County Junior College. These guests and colleagues were the original program chairs for TAIR’s very first conference in 1979. They will reflect on TAIR’s past and its current and future status. At the luncheon on Thursday, noted local artist **Carlos Callejo** will discuss the famous El Paso murals accompanied by his breath-taking slide show presentation. Last, but never the least, will be **Dr. Sharron Ronco**, Assistant Provost for Institutional Effectiveness and Analysis at Florida Atlantic University in Boca Raton, Florida, our former colleague. Dr. Ronco will present her views on SACS institutional effectiveness. Florida Atlantic University was recently given a commendation by SACS for their work in this area.

If this wasn’t enough for you to make your reservations right now at the Camino Real Hotel in El Paso, we also have a visual tour of the sights and sounds of El Paso taken by our own Dr. Chris Benton, Alvin Community College, at <http://www.alvincollege.edu/ie/el Paso/el Paso.htm>, which can also be accessed on the TAIR Website.

The excitement generated around this 25<sup>th</sup> anniversary event is indescribable. The list of roundtables, presenters, and activities was selected carefully to give you, our colleagues, the very best of TAIR. The Thursday special event will be flavored by the Southwestern-Mexican culture. Dr. Sally Andrade, Local Arrangement Chair, has found us a local hideaway that will not only have wonderful Mexican food, but has an attached shopping mall reminiscent of Juarez, along with entertainment provided by the “Viva El Paso” dance troupe. Don’t miss this or any part of the conference, it promises to be a celebration of TAIR! Look for the program brochure and register early!

*Marilyn Greer*  
*Vice President and President-Elect*  
*Program Chair*

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## TAIR 2003 Program Committee Chairs

*Program Chair:* Marilyn J. Greer, M.D. Anderson Cancer Center

*Concurrent Sessions:* Bishar Sethna, Lamar State University-Orange

*Evaluation:* Mary Ann Gregurich, M.D. Anderson Cancer Center

*Finance:* Jana Marak, Baylor University

*General Sessions:* Verna Dewees, Texas A & M System

*Local Arrangements:* Sally Andrade, University of Texas at El Paso

*Newsletter Editor /Publicity:* Karen Laljiani, El Centro College

*Program Brochure:* Gabriela Borcoman, Bill Priest Institute

*Registration/ Secretary:* Frank Montes de Oca III, University of Texas at El Paso  
Rebecca J. Richter, Blinn College

*Resource Fair:* Joe Meyer, Southwest Texas  
Danica Frampton, St. Edwards University

*Roundtables:* Chris Benton, Alvin Community College  
Patricia Garrison, Art Institute of Houston

*Special Interest Groups:* Jaime Garcia, Rice University

*TAIR Webmaster:* Sam Stigall, University of Texas at Arlington

*Workshops:* Leona Urbish, Rice University

*Advisors:* Michael Green, North Harris Montgomery  
Community College District  
Maryann Ruddock, University of Texas at Austin

Wednesday, February 26 - Friday, February 28



at the Camino Real Hotel in El Paso, Texas

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## *Meet the Candidates!*

Positions up for nomination at the 2003 conference are: Vice President/President Elect, Treasurer, and Nominating Committee. This year's Nominating Committee has presented this slate of nominees to the TAIR Executive Committee:

### Vice President/President Elect

***Karen Laljiani.*** Dr. Karen Laljiani is the Asst. Dean of Institutional Effectiveness and Research at El Centro College. Prior to joining the Dallas County Community College District, she was a Research Associate at the University of Texas at Arlington, where she also taught Psychology. She received a B.A. in Psychology from Boston University and a Ph.D. in Human Development & Communication Sciences from the University of Texas at Dallas.

Dr. Laljiani has been an active member of TAIR since 1994. She designed the first TAIR Web Page, which she managed for four years, until she was elected Treasurer in 1999. Karen is currently the Newsletter Editor. She has been a member of the Program Committee since 1998, and of the Local Arrangements Committee in 1999. She is currently a member of the Membership Database Committee. She has regularly presented workshops, papers, and roundtables at annual TAIR conferences. This year, she is a co-presenter for the Newcomer's Workshop.

Dr. Laljiani has been an active member of many professional associations in higher education. She has presented papers and workshops at AIR, the League for Innovation in the Community College, and the North Texas Community College Consortium (NTCCC). She chaired the NTCCC IR Committee, served on committees for SAIR, and was a charter member of NTCCC Consortium Leadership and Renewal Academy (CLARA).

TAIR is the primary source of professional development for Institutional Researchers in Texas. My goals are for TAIR to continue to meet the needs of this diverse group of individuals, by offering workshops and programs that reflect the multi-faceted nature of the work that makes up the modern Institutional Research Office. Strategic planning must occur within TAIR, in order to ascertain the direction the organization should take in coming years. In addition, the Web-based TAIR Membership Directory must be completed, in order to improve communication and reduce duplication of effort between TAIR officers and appointees, and to insure that all members receive newsletters, brochures, and other information in a timely and efficient manner. Several outstanding projects must also be completed, including the TAIR Guidelines/Source Book.

***Jana Marak*** Jana Marak is the Assistant Director for Information Management and Testing Services and Coordinator of Testing at Baylor University where she has worked since 1986. She has a B.B.A. in Computer Information Systems and an M.S.Ed. in Student Personnel Services from Baylor University. She has been a member of TAIR since 1989 and is also a member of AIR, SAIR, Phi Delta Kappa, and TACTP (Texas Association of Collegiate Testing Personnel). Ms. Marak is currently in her second term as TAIR Treasurer and is serving as Chair of the Membership Services Committee. She has recently served on the 2001-2002 Membership Database Committee, the 1999-2000 Nominating Committee, and the 1998 TAIR Constitution Committee. In her role as TAIR Newsletter Editor, a position she held for 9 years, Ms. Marak served as an Ex-Officio Member of several TAIR Planning Committees. Mrs. Marak has also served as facilitator, workshop presenter, paper presenter and roundtable presenter at various TAIR, AIR and SAIR Conferences.

Goals Statement: Over the years, I have watched the TAIR membership grow and have also seen the organization improve the quality and quantity of professional development opportunities. I would like to assist TAIR in continuing this growth and in providing quality programs that meet the needs of new members as well as "seasoned" members. I believe that TAIR can expand on the use of technology and the Internet to keep the membership abreast of emerging issues. I would like to continue the work begun by the Membership Database Committee to develop a single repository for the membership data that the TAIR Secretary and Treasurer can access.

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## Treasurer

**Melissa Canady.** Melissa Canady is the Director of Assessment at Texas Christian University, a position she has held since 2001. In addition, she has recently served as a peer evaluator for the Southern Association of Colleges and Schools in the areas of institutional purpose, institutional effectiveness, and institutional research. Prior to coming to TCU, Ms. Canady was Institutional Research Associate at University of Texas at Arlington and Coordinator of Institutional Research and Assessment at Oklahoma State University in Oklahoma City for a total of nine years of progressive experience in institutional research and assessment. She holds a BA and MA in Anthropology and is currently a PhD candidate in History.

Ms. Canady has been a member of TAIR since 1998. In that time, she has made several presentations and assisted in the planning of the IPEDS training workshop held in Arlington. Ms. Canady is also a member of AIR, AACU, and AAHE. Previously, she received a best presentation award from the Oklahoma Association of Institutional Research and Planning (OKAIRP) in addition to serving on OKAIRP's Board of Directors.

If elected as treasurer, Ms. Canady aims to fulfill all the requirements of the position, facilitate the meeting/workshop registration process, and maintain accurate budget and financial information.

**Jaime Garcia.** Jaime Garcia is Research Analyst in the Office of Institutional Research at Rice University, a position he has held for the last four years. Previously, he served as part of the Planning and Demographics department at Houston Independent School District. Mr. Garcia received a B.A. in sociology from The University of Texas and an M.A. in sociology from the University of Houston.

Mr. Garcia has been a member of TAIR since 1998. He has served on the TAIR 1999 Program Committee as Secretary; as Moderator at TAIR 2000; Audio/Visual Coordinator, in addition to being a member of the Local Arrangements Committee for TAIR 2001; and as a member of the Nominating Committee for TAIR 2002. Mr. Garcia is a member of AIR and the Southwest Sociological Association.

Mr. Garcia welcomes the challenges of maintaining accurate TAIR financial data and looks forward to establishing strong working relationships with the secretary, the Executive Committee, and other TAIR members to ensure financial integrity. Part of the treasurer's responsibilities include generating a sound budget based upon historical TAIR finances to support the TAIR conferences, workshops, newsletters, etc. Since one of the main duties center upon the annual conference (more specifically registration and membership status issues), Jaime's past experience with TAIR planning committees will aid in planning and keeping TAIR members informed of their status. Mr. Garcia's main goal is to provide the most reliable and accurate budget to better serve current and future decisions related to TAIR activities and functions.

## Nominating Committee:

**Rose Austin.** Dr. Rose Austin is Dean for Institutional Effectiveness at Kingwood College, a position she has held for five years. She chaired the Institutional Effectiveness Sub-committee for her college district's Self-Study Committee in which the district earned a commendation in the area of institutional effectiveness. She has been a member of TAIR and AIR since 1997. Rose served as General Speakers and Brochure Chair for TAIR 2002 and a member of the Institutional Effectiveness Presentations Committee for AIR for the past three years. Her FACT BOOK won first place at TAIR 2002. She was a round table presenter at TAIR 2001.

**David Bailey.** Dr. David Bailey is the Director of Institutional Research at Tyler Junior College. He has over 18 years of experience in institutional research at both the university and community college levels. David has been a member of TAIR for ten years, and served on the TAIR 1998 program committee as roundtable chair. He is active in both the North Texas Community College Consortium and the Lonestar Users Group, and has served on several statewide advisory committees for the Texas Association of Community Colleges. Since 1987 David has been a member of AIR and other research and planning associations.

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***Danica Frampton.*** Danica Frampton is the Senior Research Associate in the Office of Institutional Research at St. Edward's University, where she has been a research professional since 1989. She received her B.B.A. in Management and her M.A. in Human Services Administration from St. Edward's University. She has been a member of TAIR since 1990 and a member of AIR since 1997. As a TAIR member, Danica has been a facilitator, served on Program Committees in the areas of publicity and local arrangements, and served as Publicity Chair for the 1999 conference. She is currently serving as Co-Chair of the Resource Fair for the 2003 conference.

***Cindy Olson.*** Cindy Olson has been the Director of Institutional Research & Planning at The University of Texas of the Permian Basin for the past seven years. Prior to that time, she was an executive in a nonprofit counseling agency. She has a B.A. in Psychology from The University of Texas of the Permian Basin, and graduate hours toward the MBA. A member of TAIR since 1995, Cindy has served TAIR on the Program Committee as the Resource Fair Chair and as a member of the Awards Committee and Nominating Committee.

***Bishar Sethna.*** Bishar Sethna is the Coordinator of Institutional Research at Lamar State College – Orange, a position he has held since 1994. He has a BS in Mathematics from University of Bombay and an M.B.A. in Finance from Fort Hays State University. Bishar has been a member of TAIR since 1995 and has served on the 2002 and 2003 TAIR Program Planning Committees as Chair of Evaluations and Concurrent Sessions respectively.

***Julie Thomas.*** Dr. Julie Thomas of Central Texas College has worked in institutional research since 1998 and has been a member of TAIR and AIR since 1999. She holds a BA in psychology (Hendrix College) and an MA and PhD in statistics (Baylor U). She has been a facilitator and a presenter at past TAIR Forums and would be honored to serve TAIR as a member of the nominating committee.

***Christopher Vinger.*** Christopher Vinger is the Analysis Coordinator in the Office of Institutional Effectiveness at Austin Community College. He has been involved in institutional research since 1995 and has worked for The University of Texas at Brownsville – Texas Southmost College and South Texas Community College. Christopher has been an active member of TAIR, serving as a co-presenter for the Newcomers' Workshop for two years and presenting several papers. He is also a member of AIR and SAIR, and in the past has been an active member of the LONESTAR Users Group (for Texas community college institutional researchers) and the South Texas Consortium for Institutional Research (serving as secretary and chair). He has a BA from Texas A&M University and an MBA from The University of Texas at Brownsville.

***Denise Young.*** Denise Young is Assistant Provost and Director of Institutional Research at the University of Dallas. She was previously Assistant Director of Strategic Planning and Analysis at the University of Texas at Dallas. A member of TAIR since 1998, Denise has presented papers at TAIR and AIR and served on the TAIR Concurrent Sessions Committee. She is at the dissertation stage of her Ph.D. in Higher Education at the University of North Texas.

***Voting will take place at the TAIR conference in El Paso***

***So Come and Cast your Ballot!***

## *¡VIVA EL PASO! TAIR Special Event*

By Sally Andrade

This year's TAIR special event will be at the **Café Mayapán** in El Paso's South-Central neighborhood. The word "Mayapán" comes from the name of an ancient Mayan capital in the Yucatan region of México. It was known for its highly developed trade networks, as well as its architectural and artistic accomplishments.

We will first go to the **Mercado**, a traditional market, so that you can browse among its excellent collection of authentic Mexican products and artisan crafts with an opportunity to take home some colorful souvenirs. This beautiful downtown complex was created by displaced manufacturing workers to begin the economic revitalization of their neighborhood.

A delicious **Tex-Mex Buffet** then awaits you at the restaurant, with **serenades** throughout the meal. A variety of drinks and a cash bar will be available. Dinner will be followed by **Viva El Paso!** -- a "mini-version" of the popular outdoor pageant that is presented in beautiful McKelligon Canyon each summer, offering an array of multicolored costumes, musical production numbers, and legendary characters to tell the story of El Paso's history. Buses will be available for transportation back to the hotel on the half hour.

## **TAIR Fall 2002 Institutional Effectiveness Professional Development Workshop a Great Success!**

By Leona Urbish

With the idea for the TAIR fall 2002 workshop being that we learn best from those who were successful before us, forty-eight TAIR professionals registered for the Fall 2002 workshop on Institutional Effectiveness (IE). This was one of the largest showings in recent years. Not surprisingly, this topic is "hot," and the five presenters were as engaging as they were varied in their personal stories about how IE was instituted on their campuses, how IE has matured, and what the future holds for IE. Along the way, the attendees were treated to best examples of workable processes, technology to make IE efficient and inclusive, and practices that are followed now or are being put in place to accommodate new SACS criteria.

Rusty Waller from NCTC kicked off the workshop with his institution's use of Nichols' five-column model as the starting point. He emphasized the need for integrity of the information and reports that underscore the process, the need for judicious

*Continued on page 8*

## **NOTICE! NOTICE! NOTICE!**

TAIR has successfully engaged Dr. Donald Crump, Executive Associate Commissioner for SACS, to present a workshop for TAIR next July 2003, specifically addressing the new SACS criteria for Quality Enhancement. Right now, we have the week of July 7-11 with which to work. As soon as the TAIR Executive Committee and Professional Development Chair can work out the details, we will let the TAIR membership know the date and at what location this workshop will be held. TAIR also hopes to schedule presentations from the two Texas institutions which piloted the new SACS criteria (Texas A&M University and Richland College) at this workshop.

In the meantime, pencil in the week of July 7-11, 2003, for this very important upcoming workshop. This is one you do not want to miss. TAIR anticipates that this workshop will attract a large number of complementary officers from all our campuses, especially those who will be scheduled for reaffirmation under the new SACS guidelines, which begin in 2004. Don't be left out, and do let others on your campuses know about this extraordinary opportunity.

- Leona Urbish, Professional Development/Workshops Chair

**Make your plans now to  
attend the TAIR  
professional  
development workshop  
in Summer 2003!**



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*Workshop a success, continued from page 6*

and the need to limit executive administrators on the IE committee in order to promote faculty participation and buy-in. He emphasized, however, that we need to think in a new way, and that is moving from “institutional researchers” to “effectiveness officers,” best able to support the tenets of the new SACS criteria for quality enhancement.

Margaret Drain from HCCS next demonstrated portal technology at HCCS, with an interactive model that showed how an individual could navigate to find information, reports, and data “all in one place.” The HCCS portal is set up both for an external visitor to the site as well as for the internal constituent. The internal constituents/units not only can access data that the institution offers to them for analyses, but they can also submit their set of goals and objectives. Additionally, common reports are linked to the portal for easy access. SACS has given high marks to this technology.

Gail Dantzker from STCC next illustrated the successful model operating at that institution. It is very important for IE to be public, nonthreatening, and useful. It’s also essential that the whole institution understands that this is institutional effectiveness, not instructional effectiveness, and that IE can cover “everything” with six intended outcomes: student success, access and equity, community service, compliance, fiscal responsibility and research. Everyone at STCC is trained and IE is integrated with all other institutional planning. Finally, when faced with change (such as the new SACS criteria), it’s essential to begin subtly making changes before the deadline looms so that by the time the new criteria need to be in place a lot of the work has already been done. This makes for a much easier transition by all involved.

Duane Rosa from WTAMU brought a macro perspective to Institutional Effectiveness. Having served on the SACS committee that was involved in developing the new SACS criteria, he spoke eloquently about quality and quality enhancement, stressing that quality must be within the capabilities of the institution. Additionally, he showed the model that WTAMU uses that ties resources to the overall planning process, with required documentation of institutional effectiveness, both in the plan and in the use of resources to carry out the plan. When evaluating resources, one must consider costs, savings, timeliness, student impact, reasonableness, facilities impact, and impacts on other areas. Only through this kind of assessment can quality of programs and services of an institution enhance teaching, research, and learning.

Melissa Canady from TCU presented a comprehensive look at how her institution has approached institutional effectiveness. While it has not always been an easy process, two major assessment initiatives are in place that are designed to reflect an effective improvement program: (1) a Program Assessment Calendar, which operates on a two-year cycle and which is designed for shorter-term evaluation and improvement; and (2) the Comprehensive Program Review Calendar, which operates on a six-year cycle, that reviews curriculum, operations, facilities, resources, and mission. These two pieces are integrated with TCU’s institutional planning bodies in a continuous loop of program and institutional assessment and planning. It takes time and effort to build bridges, but the final word on these efforts is that you need to “celebrate successes, no matter how small!”

A final optional presentation was made by Rusty Waller, who gave a preview of the new SACS criteria. Although all the discussion is not yet complete nor have all the issues been put to rest regarding the new SACS criteria, this was a head start in understanding what is meant by the next stage beyond institutional effectiveness, that of quality enhancement.



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# TAI Ring it Up at SAI R in Baton Rouge



ASSOCIATION FOR INSTITUTIONAL RESEARCH 2003 GRANT PROGRAM:  
Improving Institutional Research in Postsecondary Educational Institutions  
Closing date: January 15, 2003

The Association for Institutional Research (AIR), with support from the National Center for Education Statistics (NCES) and the National Science Foundation (NSF), announces the 2003 grant program, Improving Institutional Research in Postsecondary Educational Institutions. The goals of the program are to provide professional development opportunities to doctoral students, institutional researchers, educators and administrators, and to foster the use of federal databases for institutional research in postsecondary education. The program has four major components:

#### DISSERTATION GRANTS

Dissertation fellowship proposals are solicited from doctoral students to support dissertations using the NCES or NSF postsecondary databases. Fellowships of up to \$15,000 to support one year of research are available. The Charles I. Brown and Cameron Fincher Fellowship Awards recognize outstanding dissertation proposals.

#### RESEARCH GRANTS

Research grant proposals are solicited from institutional researchers, administrators, and faculty affiliated with U.S. postsecondary institutions or governance agencies. One-year grants of up to \$30,000 are available. The grants support research using the NCES and NSF national postsecondary databases.

#### SENIOR FELLOW PROGRAM

With NCES support, AIR seeks proposals on a rolling basis from senior institutional research officers for a fellowship at NCES headquarters in Washington, D.C. The \$110,000 fellowship supports work with NCES staff on the organization and collection of postsecondary institutional data.

#### NSF/NCES SUMMER DATA POLICY INSTITUTE

The Data Policy Institute will be held in the Washington, D.C., area from June 16 - 26, 2003. The Institute includes instruction on the NSF and NCES postsecondary databases and seminars on postsecondary education policy. Supported by NSF and NCES, AIR offers 40 fellowships to the Institute to institutional research practitioners, faculty, graduate students, and educators affiliated with U.S. postsecondary institutions or governance agencies. To provide an international comparative perspective, one fellowship will be awarded through each of the five international affiliated AIR groups.

#### SUBMISSION INFORMATION

The deadline to submit a proposal for a research grant, dissertation fellowship, or Data Policy Institute fellowship is January 15, 2003. For more information and to obtain proposal guidelines, please access the AIR Web site: <http://airweb.org> or contact: Alicia Trexler, Assistant Director for Continuing Education and Grant Administration, Phone: (850) 644-6387, Fax: (850) 644-8824, E-mail: [atrexler@mailers.fsu.edu](mailto:atrexler@mailers.fsu.edu).

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Fax: 850.644.8824

Email: [air@mailers.fsu.edu](mailto:air@mailers.fsu.edu)  
Web: <http://airweb.org>

## Make Your Hotel Reservations Today

### TAIR 2003 Conference

Camino Real Hotel  
101 S. El Paso St.  
El Paso, TX, 79901  
Telephone: 915.534.3000  
FAX: 915.534.3024

The room rates during the  
conference are:

	Single	Double
Guest Rooms:	\$80.00	\$95.00
Jr. Suites:	\$165.00	\$165.00
Master Suites:	\$275.00	\$275.00

Check in at 3pm; check out by  
noon.

There is a \$15.00 charge per night  
for the use of a roll-away bed or  
for an extra party. You must book  
your room by January 25, 2003 to  
guarantee the conference rates.  
Room rates will be extended two  
day before and two days after the  
dates of the conference.

### Web Info:

URL: <http://texas-air.org>

Web Directory

Password: **tair2k**

Preliminary Conference  
Information for TAIR 2003  
is now available online.  
Visit the website often for  
updated information.

### TAIR-L Listserv:

All current members can post information directly to the listserv. You do not have to send messages through the TAIR-L list manager. Send your email directly to this address to have it posted to the list: [tair-l@brazosport.cc.tx.us](mailto:tair-l@brazosport.cc.tx.us)

If you need to subscribe or unsubscribe from the list then send your request to [majordomo@brazosport.cc.tx.us](mailto:majordomo@brazosport.cc.tx.us). If you are having problems with the list you can contact the list manager at [rparker@brazosport.cc.tx.us](mailto:rparker@brazosport.cc.tx.us).

# Directions to the Conference Hotel

Camino Real  
101 El Paso Street  
El Paso, TX 79901

Driving Directions from the  
El Paso International  
Airport



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FROM:

TO:

El Paso Intl Airport  
6701 Convair Rd  
El Paso, TX  
79925-1099 US

Camino Real Hotel  
101 S El Paso St  
El Paso, TX  
79901-1107 US

Total Distance: 6.12 miles

Total Estimated Time: 13 minutes

## Driving Directions from El Paso International Airport

DIRECTIONS	DISTANCE
1: Start out going Southwest on AIRPORT RD towards US-180 W/US-62 W by turning right.	0.55 miles
2: Turn SLIGHT RIGHT onto US-180 W/US-62 W.	1.06 miles
3: Turn SLIGHT RIGHT onto US-180 W.	0.02 miles
4: Turn SLIGHT LEFT to take the I-10 W/US-180 W/US-80 W ramp.	0.12 miles
5: Merge onto I-10 W.	3.69 miles
6: Take the exit- exit number 19B- towards DOWNTOWN/CONVENTION CENTER.	0.04 miles
7: Merge onto MISSOURI AVE.	0.47 miles
8: Turn LEFT onto TX-20.	0.18 miles
<b>Total Estimated Time:</b>	<b>Total</b>
<b>13 minutes</b>	<b>Distance:</b>
	<b>6.12 miles</b>

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# 2003-2004 TAIR Membership Application

Please use or pass this form on to an interested colleague. The completed form and check for \$15.00 should be mailed to: Jana Marak, TAIR Treasurer, Institutional Research and Testing, Baylor University, P.O. Box 97032, Waco, TX 76798-7032. If you attend the 2003 conference in El Paso, then you will automatically be a member for 2003-2004, and will not need to send in this application.

Dr./Mrs./Ms./Mr. \_\_\_\_\_ Institution \_\_\_\_\_

Position \_\_\_\_\_ Dept. \_\_\_\_\_

Mailing Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_ - \_\_\_\_\_

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